

Smart Solutions Development Director  
Hamdan Bin Mohammed Smart University

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Posted Nov. 5, 2025, set to expire Mar. 20, 2026

|                             |                                                                                                                                                                                                                         |
|-----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>            | Smart Solutions Development Director                                                                                                                                                                                    |
| <b>Department</b>           | Smart Solutions                                                                                                                                                                                                         |
| <b>Institution</b>          | Hamdan Bin Mohammed Smart University<br>Dubai Academic City, , United Arab Emirates                                                                                                                                     |
| <b>Date Posted</b>          | Nov. 5, 2025                                                                                                                                                                                                            |
| <b>Application Deadline</b> | Open until filled                                                                                                                                                                                                       |
| <b>Position Start Date</b>  | Available immediately                                                                                                                                                                                                   |
| <b>Job Categories</b>       | Director/Manager                                                                                                                                                                                                        |
| <b>Academic Field(s)</b>    | Administration - General                                                                                                                                                                                                |
| <b>Job Website</b>          | <a href="https://www.hbmsu.ac.ae/about/employment/smart-solutions-development-director-priority-uae-nationals">https://www.hbmsu.ac.ae/about/employment/smart-solutions-development-director-priority-uae-nationals</a> |
| <b>Apply By Email</b>       |                                                                                                                                                                                                                         |
| <b>Job Description</b>      |                                                                                                                                                                                                                         |

## Smart Solutions Development Director (Priority to UAE Nationals)

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summary

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Category

Administrative Positions

Type

Full time

Description

The Smart Solutions Development Director is responsible for leading a team of software development staff with focus on business and e-learning software application development, support, maintenance, database administration, and project management, with a mission to achieve high levels of system availability, usability, security, and client service for the university. Responsible for consulting routinely with the university stakeholders to analyze, recommend and implement software solutions for business, academic, research, and training needs.

Main roles & responsibilities

1. Oversee the supervision of department staff, including work allocation, development and training, enforcement of relevant procedures and controls, and problem resolution. Evaluate staff performance and take the needed actions to address any issues; motivate staff to achieve peak productivity and performance.
2. Ensure full responsibility for all planning and budgeting aspects of the department, including regular monitoring and assessment.
3. Ensure that university software solutions requirements and needs are met in all areas, including e-learning, administration, academia, research, and training. Consult routinely with university stakeholders to analyze, recommend, and implement software solutions they need.
4. Proactively anticipate university future needs for software solutions and plan accordingly.
- 5.

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Ensure 100% availability of all applications, by implementing the proper technology solutions.

6. Ensure world-class standards and best software development practices are adopted, and continuously introduce new ways to improve software development processes.
7. Ensure that software development quality standards and best practices are implemented for all stages of the software development process. Champion continuous improvement and simplification of technology and underpinning stacks.
8. Ensure high level of satisfaction among all users including learners, staff, and faculty, regarding the applications they use.
9. Continually explore, propose, and implement new approaches, technologies, and processes, to push the envelope and deliver more, better, and more cost-effective services to the university. Ensure the adoption of the cloud native services (RDS, serverless, auto deployment, etc.).
10. Implement all ISMS manual guidelines. Follow best practices for securing applications and data. Report any security related issues immediately to VCAIT and to the AIT ISM.
11. Adhere to relevant health and safety laws, regulations, policies, and procedures.
- 12.

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Oversee, monitor, and ensure the effective implementation of Information Security Management System across the unit and periodically assess information assets and their classification, access privileges, controls, and associated risks and implement effective corrective actions and mitigation strategies in collaboration with Information Security Standing Committee and AIT division to ensure the integrity and confidentiality of university information assets.

Required qualification & skills

**Professional Experience**

7 years of relevant software development experience including 5 years of experience in a management position

**Education and Academic Qualifications**

- Bachelor's degree in computer engineering, computer science, or a related field from an accredited University.
- AWS certifications like AWS Certified Associate and Professional level certifications.
- PMP certification.
- TOGAF certification is an advantage.
- Master's degree in a related field is an advantage.

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### **Knowledge, Skills & Abilities**

- Proven expertise in at least 4 of the following areas: native cloud solutions, application security, open source software technologies, database technologies, business process modelling and automation technologies, mobile software development, software delivery solution.
- Best practices in software development architecture and processes.
- Information technology trends.
- E-business and e-learning solutions.
- Leadership and management skills.
- Planning, budget preparation and fiscal management skills.
- Interpersonal skills, flexibility, and customer service orientation.
- Problem solving skills; analytical and critical thinking skills.
- Ability to work effectively with a wide range of constituencies in a diverse community.
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Ability to provide operational guidance and leadership to technical staff.

- Strong leadership, organizational and project management skills.
- Excellent communication skills in English language; Arabic language is an advantage.

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**Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact**

United Arab Emirates