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Downloaded On: Aug. 22, 2025 8:59pm
Posted Aug. 22, 2025, set to expire Jun. 30, 2026

**Job Title** Project Manager 4 (0364U), Capital Projects - 80595

**Department** 

**Institution** University of California, Berkeley

Berkeley, California

Date Posted Aug. 22, 2025

Application Deadline Open until filled

**Position Start Date** Available immediately

Job Categories Director/Manager

Academic Field(s) Facilities Operations

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**Apply By Email** 

**Job Description** 

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Project Manager 4 (0364U), Capital Projects - 80595

## About Berkeley

At the University of California, Berkeley, we are dedicated to fostering a community where everyone feels welcome and can thrive. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

As a world-leading institution, Berkeley is known for its academic and research excellence, public mission, diverse student body, and commitment to equity and social justice. Since our founding in 1868, we have driven innovation, creating global intellectual, economic and social value.



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We are looking for applicants who reflect California's diversity and want to be part of an inclusive, equity-focused community that views education as a matter of social justice. Please consider whether your values align with our Guiding Values and Principles, Principles of Community, and Strategic Plan.

At UC Berkeley, we believe that learning is a fundamental part of working, and provide space for <u>supportive colleague communities via numerous employee resource groups</u> (staff organizations). Our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our full-time staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. Find out more about how you can grow your career at UC Berkeley.

### **Departmental Overview**

Capital Projects manages the design, construction, retrofitting, and restoration of campus buildings and their surroundings. Many skilled professionals work in Capital Projects as Project Managers who have backgrounds in architecture, landscape architecture, planning, engineering, construction and administrative personnel, all of whom work to serve the campus community.

### **Position Summary**

Involves managing the design and construction of capital projects, including renovations, expansions, new facilities and infrastructure. This position will focus on underground infrastructure construction including medium voltage electrical distribution, steam, steam condensate, heating hot water, chilled water, sanitary waste, storm water, fire and domestic water, etc. Analyze technical data to determine project requirements and preparation of information regarding specifications, materials, equipment, estimated costs, and completion times.

## **Application Review Date**

The First Review Date for this job is: 09/03/2025.

#### Responsibilities

- Hires architectural, engineering and consultant firms to develop project requirement definitions, design criteria, and preparing layouts and detail drawings; provides leadership expertise, direction and management of the engineers, architects and other consultants.
- Responsible for preparing the Request for Qualifications required for contracting with architects.
- Manages projects that include underground utilities, infrastructure, and medium voltage projects



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which carry substantial consequences of success or failure to the campus.

- Resolves issues/problems requiring specialized knowledge in underground construction.
- Prepares and approves cost estimates, functional studies and establishes project schedule and budget and reviews with clients; establishes milestones and monitors adherence to master plans, budgets and schedules.
- Create and maintain overall project schedules.
- Reviews, manages, and oversees design activities, including managing the project program and meeting with clients to help define both project scope and program.
- Reviews, manages and oversees construction activities, including contractor's schedule, RFIs, Submittals, Change Order Requests, and Punch List; specializes and focuses in monitoring construction milestones.
- Develops criteria and performance specifications required to meet unique operating requirements and building and safety codes; ensures plans and specifications conform to all codes and regulations.
- Determines delivery method and bids or negotiates construction contracts.
- Generates bidding documents for construction contracts.
- Selects contractor delivery method.
- Formally establishes project plan, including working with other units, departments, and the Office
  of the President (i.e., Budget Office and other Capital Project Units) to facilitate this effort and
  ensure funding transfers.
- Establishes project budget ad submits for approval.
- Acts as liaison among project participants and resolves problems or conflicts, including recommending range of solutions to disputed issues or contractor claims.
- Project participants may include the design team, contractor, and campus units such as the Fire Marshal and Building Office.
- Ensures project is properly closed out and Operations & Maintenance Manuals and record drawings are turned over to Physical Plant Services.
- May oversee, manage, and/or direct other Project Managers and Analysts.
- Creates project in project management software application, Oracle Unifier Project Management and Financial System, including updating and reporting of project status as required by organization, regulatory agencies and Capital Projects Management, including budget and schedule; may include monthly written analysis of project.
- Performs organizational, departmental and administrative activities not directly relating to projects, including serving on committees representing department or unit.

### Required Qualifications



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- Advanced knowledge of building and construction, design, construction contract administration and California Building Codes, including advanced understanding of industry practices, or deep expertise in a highly specialized and critical discipline.
- Advanced project management skills to effectively manage highly complex projects, or highly specialized and critical project component.
- Advanced knowledge of and/or can quickly learn the organization, including its infrastructure, rules, regulations, policies and short- and long-range strategic building plans.
- Advanced analytical, organizational and problem recognition/avoidance/resolution skills.
- Advanced written, verbal, and interpersonal communication skills, including highly effective negotiation skills and highly developed political acumen.
- Advanced ability to manage contractors and maintain compliance to the agreed-upon scope of work and budget.
- Advanced budget development, management skills, including the development and maintaining of overall project schedules.
- Bachelor's degree in related area and/or equivalent experience/training.

## Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's Compensation & Benefitswebsite.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted annual salary range that the University reasonably expects to pay for this position is \$101,600.00 - \$170,000.00.

• This is an exempt monthly-paid position.



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## **How to Apply**

• To apply, please submit your resume and cover letter.

#### Other Information

- This is not a visa opportunity.
- This position is eligible for up to 40% remote work. Exact arrangements are determined in partnership with your supervisor to meet role responsibilities and department needs, and are subject to change.

## **Conviction History Background**

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

SB 791 and AB 810 Misconduct Disclosure Requirement: As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer.

"Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC's policies addressing some forms of misconduct:

UC Sexual Violence and Sexual Harassment Policy



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**UC Anti-Discrimination Policy** 

Abusive Conduct in the Workplace

## **Equal Employment Opportunity**

The University of California is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected status under state or federal law.

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#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

University of California, Berkeley



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