

Senior Associate AD for Compliance Alcorn State University

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Posted Jul. 24, 2025, set to expire May 10, 2026

Job Title	Senior Associate AD for Compliance
Department	Administration
Institution	Alcorn State University Lorman, Mississippi
Date Posted	Jul. 24, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Associate/Assistant Director
Academic Field(s)	Athletics
Job Website	https://jobopps.alcorn.edu/postings/7680
Apply By Email	
Job Description	

Job Summary

The incumbent oversees all aspects of NCAA compliance, ensuring adherence to NCAA, SWAC, and university regulations.

Knowledge Skills and Abilities

- Knowledge of NCAA rules and regulations and a proven record of accomplishment of managing compliance programs
- Strong leadership and decision-making skills with a focus on integrity and ethical decision-making
- Skilled in the management of Title IX compliance and ensuring gender equity in athletics setting

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- Excellent communication skills, verbal, written, and interpersonal
- Excellent organizational skills
- Skilled in the management of internal operations, including budgeting, staff supervision, and facilities management
- Ability to manage multiple priorities and tasks in a fast-paced, dynamic environment
- Ability to work effectively with diverse groups of people and foster collaboration across different departments.
- Ability to work collaboratively with coaches, staff, student-athletes, and university administration
- Demonstrated commitment to diversity, equity, and inclusion in athletics

Essential Job Functions

- Oversees all aspects of NCAA compliance, ensuring adherence to NCAA, SWAC, and university regulations
- Manages the development, implementation, and monitoring of policies and procedures to ensure compliance with NCAA and conference rules •
- Provides guidance and education to coaches, staff, and student-athletes regarding NCAA rules, including recruiting, amateurism, eligibility, financial aid, and playing and practice seasons
- Investigates and resolves potential violations, ensuring timely and accurate reporting to the NCAA and conference office
- Conducts compliance audits and assessments to monitor adherence to all policies and regulations
- Serves as the primary athletics representative in matters related to Title IX compliance, ensuring gender equity in all aspects of the athletics program
- Collaborates with the Office of Title IX to monitor and address issues related to gender equity, including resource allocation, participation opportunities, and facilities
- Leads efforts to assess and enhance equity within the department, developing strategic plans to address areas of need
- Provides regular reports to the Athletic Director and university administration on the status of Title IX compliance

Qualifications

Five (5) years' progressively responsible experience in NCAA compliance, athletics administration, or a related field, preferably at the Division I level

Contact Information

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Contact

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