

Director of Campus Systems, Automation and Energy  
Tufts University

Direct Link: <https://www.AcademicKeys.com/r?job=256620>

Downloaded On: Aug. 22, 2025 6:57am

Posted May 7, 2025, set to expire Dec. 31, 2025

<b>Job Title</b>	Director of Campus Systems, Automation and Energy
<b>Department</b>	Operations Division
<b>Institution</b>	Tufts University Medford, Massachusetts
<b>Date Posted</b>	May 7, 2025
<b>Application Deadline</b>	Open until filled
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Director/Manager
<b>Academic Field(s)</b>	Facilities Operations
<b>Job Website</b>	<a href="https://jobs.tufts.edu/jobs/21487?lang=en-us&amp;iis=Job+Board&amp;iisn=AcademicKeys">https://jobs.tufts.edu/jobs/21487?lang=en-us&amp;iis=Job+Board&amp;iisn=AcademicKeys</a>

**Apply By Email**

**Job Description**

## Overview

The Operations Division at Tufts includes facilities, design and construction, campus and capital renewal planning, real estate, campus safety, dining, auxiliary services, and other related services on multiple campuses across 5.8 million square feet in 250 buildings. Operations services four campuses in Massachusetts: the main campus in Medford/Somerville, the health sciences and SMFA campuses in Boston and the veterinary school campus in Grafton. The Operations Division supports Tufts University's mission in teaching, research, and clinics by providing stewardship, recommendations, services and advice in its primary areas of obligation: optimizing use of space and real estate, strategic and responsible management of the built environment, creating a secure campus environment and infrastructure, promoting best-in-class sustainability practices and policies, and creating exceptional community experiences that enhance Tufts' reputation and brand.

The Facilities Management Department employs approximately 150 staff members including a unionized trades, grounds, labor force with outsourced custodial services. The annual operating budget is \$120M, including \$60M

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### What You'll Do

Reporting to the Executive Director of Facilities Management, the Director of Campus Systems, Automation, and Energy is a senior leadership role responsible for the strategic oversight, development, operation, and continuous improvement of the university's building automation systems (BAS), energy management initiatives, and critical campus infrastructure across multiple campuses and schools. This position plays a pivotal role in ensuring that campus facilities operate at peak efficiency, integrating modern automation technologies and initiatives to enhance reliability, design standardization and optimize energy use.

The Director will oversee a team of leaders and specialists responsible for central energy plant operation, building specifications/standards, commissioning, building automation systems, and energy use/distribution, while collaborating with university leaders, operations division peers, and internal/external stakeholders to deliver operational excellence. The position requires a proactive leader who can balance long-term planning with day-to-day operational needs while fostering an inclusive, safe, and productive environment for students, faculty, staff, and visitors.

### What We're Looking For

#### Basic Requirements:

- Knowledge and skills as typically acquired through completion of Bachelor's degree in Engineering, Facilities Management, Architecture, or a related field with 10+ years of experience.
- Minimum of 7 years' experience of progressive leadership in directing/managing a cross-functional team.
- High level of skill in communicating, interacting, and building relationships with internal/external stakeholders with an understanding of impact on the larger organization.
- Knowledge of building systems, utilities, facilities support and operations in building specifications/standards, central plant operation and distribution, building automation systems, commissioning and energy management.
- Ability to work in a fast-paced environment and prioritize tasks and responsibilities.
- Must possess highly developed interpersonal skills, diplomacy and sensitivity, and the ability to exercise considerable judgment and discretion in establishing, building, and maintaining effective working relationships with administrators, faculty, staff, vendors, contractors, and other stakeholders.
- Demonstrated ability, and commitment to work effectively in a culturally diverse and inclusive environment and to value and respect different perspectives.
- Ability to communicate ideas clearly, both verbally, graphically, and in writing.

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- Excellent knowledge. Proficiency, and experience with building automation systems, computerized maintenance management systems, energy management, and typical software required for the position.

**Preferred Qualifications:**

- Professional related licenses and/or certifications.
- Advanced/Master's degree in related field.
- Experience working at a higher educational institution and/or non-profits, or a private firm serving institutional.
- Experience managing a team of staff members, both internal and external consultants and working on multiple projects in differing stages at one time.
- Understanding of design, construction, project management, planning, operations, maintenance, and contract analysis/evaluation.

**Work Schedule Requirements:**

- The role will be based on the Medford/Somerville Campus and will be expected to travel and work frequently at the Universities' other campuses.

**Pay Range**

Minimum \$152,050.00, Midpoint \$190,050.00, Maximum \$228,050.00

Salary is based on related experience, expertise, and internal equity; generally, new hires can expect pay between the minimum and midpoint of the range.

**Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact**

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