

Chief Financial Officer (0213U) Haas School of Business  
76550  
University of California, Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=253737>

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Posted Feb. 26, 2025, set to expire Jun. 30, 2025

<b>Job Title</b>	Chief Financial Officer (0213U) Haas School of Business 76550
<b>Department</b>	Haas School of Business
<b>Institution</b>	University of California, Berkeley Berkeley, California
<b>Date Posted</b>	Feb. 26, 2025
<b>Application Deadline</b>	Open until filled
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Senior Executive Officer
<b>Academic Field(s)</b>	Financial Planning/Budget Management Administration - Academic Unit
<b>Apply Online Here</b>	<a href="https://apptrkr.com/6033923">https://apptrkr.com/6033923</a>

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**Job Description**

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**Chief Financial Officer (0213U) Haas School of Business 76550**

**About Berkeley**

At the University of California, Berkeley, we are dedicated to fostering a community where everyone feels welcome and can thrive. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

As a world-leading institution, Berkeley is known for its academic and research excellence, public



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mission, diverse student body, and commitment to equity and social justice. Since our founding in 1868, we have driven innovation, creating global intellectual, economic and social value.

We are looking for applicants who reflect California's diversity and want to be part of an inclusive, equity-focused community that views education as a matter of social justice. Please consider whether your values align with our [Guiding Values and Principles](#), [Principles of Community](#), and [Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and provide space for [supportive colleague communities via numerous employee resource groups](#) (staff organizations). Our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our full-time staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. Find out more about how you can [grow your career](#) at UC Berkeley.

#TA-TH

### **Departmental Overview**

UC Berkeley's Haas School of Business offers a unique opportunity to champion new ideas, collaborate across boundaries, and continually learn in a workplace committed to increasing diversity and creating a welcoming environment for all. Our distinctive culture is captured within our four Defining Leadership Principles: Question the Status Quo, Confidence Without Attitude, Students Always, and Beyond Yourself. These principles distinguish Berkeley Haas as a unique environment conducive to teamwork, collaboration, and career growth.

### **Application Review Date**

The minimum posting duration of this position is 14 calendar days. The department will not initiate the application review process before March 10, 2025.

### **Responsibilities**

The incumbent serves as the Chief Financial Officer and leads all aspects of financial planning and execution for the Haas School of Business. Reports directly to the Dean and guides financial strategy across a wide range of problems. Establishes strategic financial objectives in concert with senior leadership. Establishes operational objectives and work plans, and delegates assignments to subordinate managers. Manages, prepares, administers, and directs control of budget / organizational resources. Manages the activities of the financial analysis, financial aid, and capital projects resources.

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Reviews and approves recommendations for financial planning and control. Directs activities that ensure division and department adherence to approved budget. Involved in developing, modifying, and executing policies that affect immediate operation(s) and also have organization-wide effect. Erroneous decisions or failure to achieve goals results in additional costs and personnel, and serious delays in overall schedules.

- Leads the school's long-term financial strategy, ensuring that financial goals go hand in hand with reputational and programmatic goals. Maintains the integrity of the organization's budget reporting and tracking systems through supervision and oversight of budget and fiscal staff and protocols; functions as chief budget liaison for resource allocations. Oversees the analysis and policy development for organization-wide funding issues and budget processes, resource allocations, and funding models.
- Develops, modifies, and executes policies that affect immediate operation(s) and may also have organization-wide effect. Takes an active role with financial strategy and operations for Haas Centers and Institutes.
- Regularly interacts with senior management or executive levels on matters concerning several functional areas, units, and / or customers at Haas and central campus\
- Manages activities of two or more sections or departments (Financial Aid and Business Services) through subordinate managers who exercise full supervision in terms of costs, methods, and employees.
- Develops, modifies, and executes appropriate internal controls to protect University resources.
- Professional Learning and Growth: Actively contributes to a team environment that fosters and promotes a culture of diversity, equity, inclusion, justice, and belonging (DEIJB) within the Finance units and at Haas. Completes required training on time and holds subordinates responsible for the same. Exemplifies Haas' four Defining Leadership Principles: 1) Question the Status Quo; 2) Confidence without Attitude; 3) Students Always; and Beyond Yourself.
- Other duties as assigned.

### Required Qualifications

- Extensive knowledge of financial policies, practices and systems; budgeting and reporting techniques; fund accounting; human resource planning; accounting and bookkeeping.
- Strong leadership abilities and interpersonal skills to work effectively with a diverse client and high level management group.
- Must have the ability to develop and/or distill complex financial, operational or strategic analyses into easily understandable products and actionable recommendations.
- Strong ability to effectively communicate orally and in writing.
- Demonstrated interpersonal skills and ability to work effectively across the organization at all

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- levels; ability to interact with diverse populations.
- Client services oriented; good listening, critical thinking and analytical skills.
  - Ability to multi-task.
  - Ability to evaluate processes to establish and maintain appropriate accountability structures and strong internal control elements.
  - Demonstrated negotiation skills.
  - Advanced degree in related area and / or equivalent experience / training.

### Preferred Qualifications

- Professional certification preferred.

### Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's [Compensation & Benefits](#) website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted salary range that the University reasonably expects to pay for this position is \$180,000 - \$240,000. While this range is the range that we reasonably expect to pay, the full range is \$134,200 - \$263,400.

- This is a 100% full-time (40 hours per week), career position that is eligible for full UC benefits.
- This position is exempt and paid monthly.

### How to Apply

To apply, please submit your resume and cover letter.

### Diversity Statement



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Please include, as part of your application a brief (1-2 paragraph) statement on your contributions to diversity, equity, inclusion, and belonging in your professional experience.

Advancing diversity, equity, and inclusion are fundamental to our UC Berkeley Principles of Community, which states that "every member of the UC Berkeley community has a role in sustaining a safe, caring, and humane environment in which these values can thrive."

### **Conviction History Background**

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

### **Misconduct Disclosure**

As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer.

"Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC's policies addressing some forms of misconduct:

[UC Sexual Violence and Sexual Harassment Policy](#)

[UC Anti-Discrimination Policy](#)

[Abusive Conduct in the Workplace](#)

### **Equal Employment Opportunity**

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual



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orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see the [U.S. Equal Employment Opportunity Commission](#) poster.

The [University of California's Affirmative Action policy](#).

The [University of California's Anti-Discrimination policy](#).

To apply, visit

[https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS\\_HRAM\\_FL.HRS.CG\\_S](https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS.CG_S)

### Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

#### Contact

N/A

University of California, Berkeley

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