

Dean, Perry Honors College
Old Dominion University

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Posted Jan. 10, 2025, set to expire Nov. 1, 2025

Job Title	Dean, Perry Honors College
Department	HONORS COLLEGE
Institution	Old Dominion University Norfolk, Virginia
Date Posted	Jan. 10, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Dean
Academic Field(s)	Administration - Academic Unit
Job Website	https://jobs.odu.edu/postings/22487

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Job Description

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Old Dominion University (ODU) is seeking a visionary, collaborative, and transformative leader to serve as the Dean of the Perry Honors College (PHC). The candidate will reimagine the mission and vision of the PHC in alignment with ODU's broader mission and its *Forward-Focused* strategic plan. This position will provide a unique opportunity to expand the PHC's internal and regional reach and influence in the wake of ODU's recent reclassification as an R1 institution and merger with Eastern Virginia Medical School (EVMS). ODU has a strong and active commitment to diversity and strongly encourages applications from members of underrepresented groups and those with a demonstrated track record of promoting and enhancing a diverse and inclusive environment.

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FullTime

Type of Recruitment

General Public

Minimum required education and/or special licenses, registrations, trainings, or certifications

PhD or appropriate terminal degree.

Minimum required level and type of experience, knowledge, skills, and abilities

1. A professional record commensurate with a faculty appointment in one of ODU's academic departments. Eligible applicants may be considered for an initial appointment with tenure.
2. Demonstrated ability to empower, motivate, and foster a sense of belonging among students and colleagues to expand inclusiveness and ensure equitable access.
3. Excellent oral and written communication skills and a demonstrated ability to communicate effectively with diverse audiences.
4. Experience building and managing effective teams and working cooperatively with both internal and external collaborators toward shared goals.
5. Commitment to maintaining a high profile through personal presence and collaborative leadership.
6. Excellent steward of resources
7. Ability to develop and implement a clear, understandable, and shared vision with internal collaborators (e.g., the diverse cadre of faculty who teach honors courses, PHC staff, associate deans across all colleges, the Office of Academic Innovation & Learning Support (AILS), and the Director of Undergraduate Research.

Preferred Qualifications

- Demonstrated experience leading an honors (or similar) college or program, particularly during periods of significant institutional growth or change.
- A proven ability to design and implement initiatives that foster **interdisciplinary partnerships** and **collapse academic silos**, leading to innovative educational experiences.
- Experience expanding **study abroad and study away opportunities**, particularly for students with financial or other barriers to participation.
- A track record of securing and managing external funding through **donor engagement** and relationship cultivation.
- Expertise in implementing **cutting-edge, evidence-based pedagogies** that enhance academic

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rigor and engagement.

- Success in diversifying academic offerings to attract and retain **a broader pool of students and faculty** from varied backgrounds.
- Experience developing and executing strategic **student success plans** tailored for high-achieving students, including retention strategies and career placement initiatives.
- Proven ability to grow student enrollment in a competitive academic environment through strategic outreach and innovative program

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact