

Director of Parish Renewal (Renovación)  
Marian University

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Posted Jan. 9, 2025, set to expire Dec. 14, 2025

**Job Title** Director of Parish Renewal (Renovación)  
**Department** Mission and Ministry  
**Institution** Marian University  
Indianapolis, Indiana

**Date Posted** Jan. 9, 2025

**Application Deadline** Open until filled

**Position Start Date** Available immediately

**Job Categories** Director/Manager

**Academic Field(s)** Student Affairs

**Job Website** <https://marian.rec.pro.ukg.net/MAR1500MNUI/JobBoard/fde73847-46d9-4c8a-924e-a28b5c630bfc/OpportunityDetail?opportunityId=c6f6cf9f-0382-4615-9d18-d290b9561164>

**Apply By Email**

### Job Description

#### Job Details

#### Description

As a part of a diverse community of faculty and staff who represent many faith systems and worldviews, Marian University seeks a program director for Initiative for Parish Renewal / Iniciativa Parroquial de Renovación (Renovación) to promote Marian University's Catholic Franciscan mission and identity by equipping pastoral leadership teams to transform Latino serving parishes into thriving missionary communities, together with their congregations, in service to the world through theological education and innovative ministerial practices.

The program director will implement the Initiative for Parish Renewal by forming relationships with parish and diocesan partners, teaching modules for the Latino Ministry Certificate, creating a dynamic

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communications plan, and managing the day-to-day activities and budget. S/he must have demonstrated success in working in the Latino/Hispanic Catholic Church, and the ability to connect with all members of a parish community. S/he should have an entrepreneurial approach to ministry, creativity, and a drive for results.

The Initiative for Parish Renewal is grant funded through the Lilly Endowment, Inc. Thriving Congregations Initiative. The program director will work with the Office of Advancement to create a sustainability plan to continue the program beyond that date.

Essential Duties and Responsibilities:

Actively engage the Catholic Franciscan mission and identity of Marian University by modeling the Franciscan Sponsorship Values and honoring the legacy of the founding congregation through transformative education, unity in diversity, leadership through service, integrating faith and life, and institutional policies.

Manage all day-to-day operations of Renovación including communications, curriculum development, and budget management.

Cultivate partnerships with Catholic parishes to participate in the Renovación program.

Develop a sustainability plan for Renovación

Organize, communicate, plan, and implement the fiesta of faith at Marian University.

Draft reports according to the requirements of Lilly Endowment, Inc., and participate in all Lilly Endowment activities provided for participating institutions.

Additional Responsibilities include the following. Other duties may be assigned:

Actively contribute to the aims of the Latino Leadership Initiative and Mission and Ministry, and participates in relevant staff meetings.

Support Latino Leadership Initiative programs, especially those focused on engaging Catholic schools and parishes.

Support the San Damiano Scholars Program and Missionary Disciples Institute in their effort to enroll and retain Latino students.

Design and implement social media campaigns for the Renovación in collaboration with the Office of Marketing and Communications.

Maintain comprehensive records.

Active member of the Marian University community as demonstrated through presence at non-required events, participation in Mass, and work on institutional committees.

Additional responsibilities as assigned.

Required Qualifications:

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Master's degree in ministry or theology; or PhD preferred  
Strong bilingual communication skills, both written and verbal, in English and Spanish  
Demonstrated success in Latino ministry  
Ability to work effectively with members, lay and ordained, of all levels of the Roman Catholic Church  
Ability to establish goals, prioritize, and manage multiple projects  
Knowledge of the cultures of U.S. Latinos and related organizations  
Record of involvement in and collaboration with Latino serving ministries  
Strong teamwork skills and ability to work within multi-faceted, cross-departmental programs and projects and an interest in working in a rapidly changing work environment  
Extensive travel, nights, and weekends  
Proficient in Microsoft applications  
Review of applications will begin immediately and continue until the position is filled.

For Consideration All Applications Require:

Cover Letter

Current resume or CV

Contact information of three professional references. The reference contact information must be entered after the application is submitted in the "My Presence" section of the applicant profile.

Responses to the supplementary mission & identity questions.

Please Review Marian University's Mission & Identity Statement before responding to the supplementary questions on your application:

<https://www.marian.edu/faith>

Marian University is an Equal Opportunity Employer. All individuals, including minorities, women, individuals with disabilities, and veterans are encouraged to apply.

### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

### **Contact**



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