

Dean for the Ella Cline Shear School of Education
SUNY Geneseo

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Posted Dec. 6, 2024, set to expire Apr. 7, 2025

Job Title	Dean for the Ella Cline Shear School of Education
Department	Ella Cline Shear School of Education
Institution	SUNY Geneseo Geneseo, New York
Date Posted	Dec. 6, 2024
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Dean
Academic Field(s)	Administration - Academic Unit
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Job Description	

SUNY Geneseo

Dean for the Ella Cline Shear School of Education

Academic Career & Executive Search is pleased to assist SUNY Geneseo in its search for Dean for the Ella Cline Shear School of Education.

For full consideration, please apply by January 15.

This is a pivotal moment for a visionary leader to shape the future and build on SUNY Geneseo's legacy of academic excellence in the liberal arts and teacher education. As New York State's only public liberal arts honors college, the next Dean for the Ella Cline Shear (ECS) School of Education joins a highly motivated faculty committed to student success, evidenced by the College's impressive 87.3% student retention rate. The Dean is a

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vital member of the Provost's Executive Leadership Team and will work closely with the new Provost to advance the college's [Strategic Plan](#) championing SUNY Geneseo's mission of delivering a distinctive, equity-centered, public liberal arts honors college experience to all students in the college.

This role calls for an action-oriented leader with a deep commitment to diversity, equity, and belonging, capable of navigating and thriving in period of transformational change and growth. The Dean will serve as the chief academic and administrative officer for the ECS School of Education.

Consistently ranked among the best public undergraduate institutions in the country, Geneseo has one of the highest four-year graduation rates among the 64 SUNY institutions and ranks in the top 15 in the nation among public institutions for its six-year graduation rates among recipients of federal Pell grants. It is also among the top institutions in the nation of its type in the number of alumni with doctorates in STEM disciplines, the number of Fulbright US Student Program awards, and the number of Peace Corps volunteers it produces.

This position reports to the Provost and Vice President for Academic Affairs and serves as a member of the Provost's Executive Leadership Team.

SUNY Geneseo offers a generous and comprehensive [Benefits Package](#), including retiree health benefits after 10 years of service.

DUTIES AND RESPONSIBILITIES

- Provides overall leadership, direction, advocacy, communication, coordination, and assessment of the school, and of the programs within it in alignment with the mission, vision, and strategic goals of the College
- Establishes and maintains a cooperative collegial work climate, cooperatively leading the school toward improved productivity and relevancy, ensuring the academic integrity and curricular coherence of all programs
- Pursues and brings new ideas and academic best practices to the school
- Works with the faculty to maintain and enhance academic quality, foster engaged learning, and sustain high impact educational practices such as integrated and applied learning, undergraduate and graduate research, international studies and global experiences, and service learning
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Continues to build the education programs on the foundation of a strong liberal arts program that integrates curricular and co-curricular learning to educate the whole student

The Dean oversees:

- Strategic short and long-range planning
- Budgets
- Fundraising
- In-person, online, undergraduate, and graduate curriculum
- Student recruitment, retention, completion, and academic success
- Faculty and staff recruitment, development, support, evaluation, and retention
- Assessment, compliance and reporting
- Accreditation
- Data- and market-informed strategic development and management of programs
- Community engagement

MINIMUM QUALIFICATIONS

- Terminal degree in Education or a closely related field
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Scholarly and/or creative accomplishments appropriate for appointment as a tenured faculty member in an academic field of study offered at SUNY Geneseo

- An established record of achievement in teaching, service, and scholarship
- Demonstrated administrative experience of increasing responsibility
- Demonstrated commitment to collaboration with all stakeholders

PREFERRED QUALIFICATIONS

- Eligible for tenure at the level of full professor at SUNY Geneseo

About the SUNY System

SUNY Geneseo is part of the [State University of New York](#) (SUNY) and plays an important role in the system with access to resources in areas such as international programs and research support beyond those of a typical small campus. SUNY is the nation's largest and most comprehensive state university system, consisting of 64 campuses that include major research universities, health sciences centers, comprehensive and technical colleges, and community colleges committed to providing a broad range of outstanding academic programs for students within New York and from around the world. SUNY enrolls more than 363,612 students (half of them in community colleges), has more than 83,000 employees, and has a projected all-funds budget in excess of \$13 billion. The system annually receives upwards of \$1 billion in sponsored research funds. SUNY is a significant force in higher education nationally with increasing global impact as well as a vital economic, social, and cultural engine for the State of New York. [John B. King Jr.](#) is the 15th Chancellor of the SUNY System. Chancellor King served in President Barack Obama's cabinet as the 10th US Secretary of Education. His service in Washington, DC, followed his tenure as New York State's first African American and first Puerto Rican Education Commissioner, a role in which he oversaw all elementary and secondary schools, as well as public, independent, and proprietary colleges and universities, professional licensure, libraries, museums, and numerous other educational institutions.

About the Institution

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Founded in 1871 as the Geneseo Normal and Training School, SUNY Geneseo is one of the original campuses of the SUNY system, established in 1948. It has evolved into a nationally recognized, selective public liberal arts college with undergraduate and graduate programs of study. SUNY Geneseo is proud of its status as New York State's sole member of the [Council of Public Liberal Arts Colleges](#) (COPLAC).

As part of its liberal arts mission, Geneseo prepares its students to become responsible and engaged citizens who can assist the communities in which they live to become more diverse and inclusive, more globally aware, and more sustainable. As an indication of its success, for the ninth consecutive year,

Geneseo was included in Washington Monthly's [top five US master's institutions](#), this time placing first for its contributions to the public good. *The Princeton Review* also named SUNY Geneseo as a [Best Value College](#) for 2024. Because of its mission and the quality of its educational programs, Geneseo attracts bright, inquisitive, highly motivated, and socially responsible students who make the most of the opportunities that college affords them. With a mean high school grade-point average of 92.38, Geneseo is the most selective of the SUNY comprehensive universities.

Living in the Area

SUNY Geneseo is set in the historic village of Geneseo, with approximately 8,000 residents, on land that originally belonged to the peoples who are now the Seneca Nation of Indians and Tonawanda Seneca Nation. The Genesee Valley is considered the jewel of Geneseo, with stunning landscapes of rolling hills, expansive vistas and lush farmlands. Located in the beautiful Finger Lakes region of western NY, the scenic beauty offers a variety of year-round outdoor activities like hiking, skiing, fishing and other sports enjoyed in the surrounding lakes region.

In addition to local cafés, farmers' markets, and unique shops, Geneseo's location offers easy day trips to Niagara Falls; Toronto, Ontario; Buffalo, NY; and Rochester, NY. Beautiful Letchworth State Park, a top ranked nation's Best State Parks, is within 10 miles of campus. Geneseo's cost of living is 14.4% lower than the US average, and despite its small size, there are excellent, highly rated schools in the area, making it an ideal place for raising a family.

To Apply

For full consideration, please apply by January 15.

To be viewed by the search firm, you must apply directly at:

<https://acesrch.applicantstack.com/x/detail/a21esjy2ndj>

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Please apply through the application link and do not email applications.

Applications will be reviewed as they are received and should include a cover letter and curriculum vita. Ideally cover letters should not exceed two pages. All applications are treated confidentially.

Inquiries, referrals, and nominations are also treated confidentially.

Inquiries and questions: Please send to SUNYGeneseoDeanEducation@acesrch.com

Nominations and referrals: Please send the nominee's name, title, and contact information if available to nominations@acesrch.com.

Institution's EEO Statement

SUNY Geneseo is committed to fostering a diverse community of outstanding students, faculty, staff, and administration. We recruit, hire, train, and promote persons in all positions and ensure that all other personnel actions are conducted without regard to race, religion, color, national origin, citizenship, sex, sexual orientation, gender identity and/or expression, age, veteran status, disability, genetic information, or any other protected characteristic. We encourage all people with disabilities to apply.

Applicants, students, employees, and other members of the College community (including vendors, visitors, and guests) are protected from illegal forms of harassment or retaliation based upon a protected characteristic.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact