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Job Title Department Institution	Director, Employer & Alumni Engagement Career Discovery & Success Auburn University Auburn, Alabama
Date Posted	Oct. 25, 2024
Application Deadline Position Start Date	Open until filled Available immediately
Job Categories	Director/Manager
Academic Field(s)	Student Affairs Alumni Relations
Job Website	https://www.auemployment.com/postings/49505
Apply By Email	
Job Description	

Career Discovery and Success seeks candidates for the position of **Director**, **Employer & Alumni Engagement**to join our team to lead and support the University's strategic goals for student achievement.

#### About Career Discovery and Success:

Career Discovery and Success believes career development occurs in all facets of the student experience, and that all students are entitled to comprehensive, high quality career services that supports career decision-making, academic planning, the development of and articulation of career competencies, and connections with industry opportunities.

Our mission is to support positive career outcomes for students by offering the best career services experience to our students, faculty, staff, employer partners and alumni through innovative services, support, and engagement. This mission and belief support our vision to be an office of career services



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excellence that empowers everyone across the University landscape to integrate career development everywhere across the student experience, while inspiring other's through our work within the field.

The cornerstone of our mission and vision are our values, which connect to those of the University. We value individual growth and development, collaborative innovation, mutual respect, integrity, and stewardship. These values guide us in the strategic pursuit to live our mission and envisioned purpose.

Career Discovery and Success leads and supports the University's strategic goals for student achievement by supporting students' post-graduation outcomes through a coordinated approach to comprehensive, innovative, and high impact career services across the campus landscape. To achieve this strategic mission, opportunities to build career connections and custom engagement opportunities between students, employers, and alumni is essential. The Director for Employer and Alumni Engagement envisions and implements operational strategies to create efficient and effective processes and communication channels to enhance productive interactions across the campus career services network, and between all stakeholders who have a vested interest in alumni, employer, and corporate engagement.

As a member of the Career Discovery and Success leadership team, the Director builds programs and a team that sets bold goals and innovative plans to establish meaningful connections with alumni and employers while supporting university career development initiatives and fostering opportunities for career exploration, competency development, experiential learning, and post-graduation employment. Through their work, the Director expands the footprint of engaged companies and organizations recruiting at Auburn and develops opportunities to support recruiting best practices through professional development, enhanced engagement with the university, and honoring best practices in inclusive recruitment and hiring.

This position reports to and works closely with the Executive Director for CareerDiscovery and Success to develop and assess strategic goals. The Director will develop and implement a data informed, strategic approach to relationship development and management, thus increasing engagement of those seeking Auburn talent and driving the coordinated expansion of opportunities and recruitment activity across industry sectors for Auburn students. As a leader within the unit, the Director supervise, mentors, and develops a team of professionals that assist in coordinating campus-wide engagement, mentorship, and recruitment for part-time, experiential, and full-time opportunities. In addition to career fairs, Employer Days on the Plains, Mentor Meetups, Job Shadow and Trek opportunity development, and the Director will lead the Career Connections team to provide innovative and coordinate support to campus partners and stakeholder related to custom engagements, events, and programs. Regular or frequent travel in coordination with the employer relations, advancement and alumni affairs community is expected, along with evening and weekend engagements.



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Auburn University is more than just an institution; it's a vibrant community where real people come together to make a difference. Our commitment to students, employees, communities, and our world runs deep, and it's reflected in every corner of our campus and beyond.

**Life-Changing Impact**: At Auburn, our work changes lives. Whether it's groundbreaking research, innovative teaching, administrative operations or community outreach, every effort contributes to positive change. We're not just clocking in; we're making a lasting difference in the lives of others.

**How We Support You**: Auburn cares for its greatest assets—its employees. Generous benefits, educational opportunities, and a supportive work environment make it a place where you can thrive. From health insurance to retirement plans, we've got you covered. Learn more about how we support employees by visiting <u>aub.ie/working-at-auburn</u>.

**Come and Stay**: The median length of employment for an Auburn employee is **10 years**. That's because Auburn invests in its people. We're not a revolving door; we're a family. The Auburn Family. We grow together, learn together, and build lasting relationships.

**Sweet Home Alabama:** The Auburn/Opelika area exudes small-town charm and warmth. With cozy traditions, excellent schools, and vibrant downtowns, it's a place where you'll feel at home. Plus, we're centrally located in the Southeast with easy access to Atlanta, Birmingham, and the Gulf of Mexico beaches.

A Place for Everyone: We are committed to fostering an environment where everyone feels valued and respected, and we celebrate our unique perspectives, backgrounds, and experiences. When you work at Auburn, you're a part of a rich tapestry of individuals who bring their authentic selves to the table to create a welcoming and engaging university community.

### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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