

Assistant Dean of Students and Director of the Center for
Support and Intervention (0319U) 73491
University of California, Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=246791>

Downloaded On: Oct. 19, 2024 1:16pm

Posted Oct. 9, 2024, set to expire Feb. 5, 2025

Job Title	Assistant Dean of Students and Director of the Center for Support and Intervention (0319U) 73491
Department	
Institution	University of California, Berkeley Berkeley, California
Date Posted	Oct. 9, 2024
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Associate/Assistant Dean
Academic Field(s)	Student Affairs
Apply Online Here	https://apptrkr.com/5708833

Apply By Email

Job Description

Image not found or type unknown



**Assistant Dean of Students and Director of the Center for Support and Intervention (0319U)
73491**

About Berkeley

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

The University of California, Berkeley, is one of the world's leading institutions of higher education,

Assistant Dean of Students and Director of the Center for
Support and Intervention (0319U) 73491
University of California, Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=246791>

Downloaded On: Oct. 19, 2024 1:16pm

Posted Oct. 9, 2024, set to expire Feb. 5, 2025

distinguished by its combination of internationally recognized academic and research excellence; the transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our [Guiding Values and Principles](#), our [Principles of Community](#), and [our Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit grow.berkeley.edu.

Departmental Overview

Center for Support and Intervention within the Office of the Dean of Students, providing substance use recovery support services, violence prevention education, and support for students in distress.

Overview of Position:

Working under the Office of the Dean of Students and under the general direction of the Assistant Vice Chancellor of Student Affairs for Student Support and Belonging, the Assistant Dean of Students and Director of the Center for Support and Intervention oversees the Center for Support and Intervention (CSI) in providing critical services for student wellness. CSI holds the campus's non-clinical case management unit, including specialized staff trained in behavioral intervention, threat assessment, suicide prevention, and crisis management. Through direct work and through chairing the Students of Concern Committee, this position collaborates with the Office of the Chancellor, the Vice Chancellor for Student Affairs, the Office of Legal Affairs (OLA), Student Mental Health, the Basic Needs Center, the Center for Student Conduct, UC Police Department (UCPD), the Financial Aid and Scholarships Office

Assistant Dean of Students and Director of the Center for
Support and Intervention (0319U) 73491
University of California, Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=246791>

Downloaded On: Oct. 19, 2024 1:16pm

Posted Oct. 9, 2024, set to expire Feb. 5, 2025

(FASO), the PATH to Care Center, the Office for the Prevention of Harassment and Discrimination (OPHD), and others as appropriate to address the needs of students who are experiencing acute challenges in areas that may include academics, mental health, basic needs, discipline, family relationships, and potential harm to self or others. This position also directly oversees two other specialized areas that provide student prevention and wellness services: recovery and harm reduction, which provides direct support for students in recovery from substance use and anti-overdose education and resources for the campus, as well as violence prevention, which provides bystander intervention education for students and leads the campus's anti-hazing efforts. The Assistant Dean and Director is also responsible for liaising between senior administrators, various units across campus, and families as appropriate in the event that a student passes away.

Application Review Date

The First Review Date for this job is: October 21, 2024

Responsibilities

- Administers complex functions of a Student Affairs unit, including serving as a campus subject matter expert, chairing committees, triaging and assigning student crisis cases, directing assessment of outcomes, providing oversight for subordinate staff with campus-wide reach and impact, and cultivating relationships with key administrators and other stakeholders across campus.
- Student crisis management: Provides direct oversight and management of the Students of Concern Committee and serves as the managerial decision maker for the committee. Consults with, partners with, and directs campus partners as appropriate in crises. Communicates with parents/guardians, families, or designated emergency contacts regarding significant emergencies. Occasionally represents Student Affairs in speaking on student crises to other campus constituents.
- Consultation: Advises senior campus leaders and other administrators on matters concerning high-level student crises including cases involving life safety risk and/or potential media attention.
- Policy: Oversees policy development for areas served by the Center, such as the campus's handling of student crises, the scope of the Collegiate Recovery Program, the development of anti-overdose programs, and the maintenance of the campus's student death protocol.
- Provides direction to subordinate supervisors who supervise career staff, contract staff, fellows and interns, and student staff.
- Creates, promotes, distributes, and maintains educational materials and trainings pertaining to supporting students in crisis.
- Database management: Hold overall responsibility for the Center's student records database, including making decisions about the maintenance of student records, software contracts, adherence to UC system policy, access rights, and overall performance of case management

Assistant Dean of Students and Director of the Center for
Support and Intervention (0319U) 73491
University of California, Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=246791>

Downloaded On: Oct. 19, 2024 1:16pm

Posted Oct. 9, 2024, set to expire Feb. 5, 2025

staff utilizing the system.

- Responsible for developing and maintaining budgets for managed functions including case management, harm and violence prevention, and Collegiate Recovery and harm reduction.
- Makes decisions on performance, salary actions, hiring decisions and other human resources related issues of managed staff.

Required Qualifications

- Advanced knowledge of advising and counseling techniques.
- Thorough knowledge of Student Affairs / Student Life specialization.
- Advanced knowledge of common University-specific computer application programs.
- Strong skills in monitoring / assessing people, processes or services, to make improvements.
- Strong skills in project management, social perceptiveness to be aware of others' reactions and understanding why they react as they do.
- Ability in problem identification, reasoning, ability to develop original ideas to solve problems, persuasion, leadership, and intercultural competence.
- Ability to gain thorough knowledge of University and departmental principles and procedures involved in risk assessment and evaluating risks as to likelihood and consequences.
- Bachelor's degree in related area and / or equivalent experience / training

Preferred Qualifications

- Advanced degree in related area
- Certification in Threat Assessment and Threat Management
- Certification in Workplace Assessment of Violence Risk (WAVR-21) or similar tool

Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's [Compensation & Benefits](#) website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and

Assistant Dean of Students and Director of the Center for
Support and Intervention (0319U) 73491
University of California, Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=246791>

Downloaded On: Oct. 19, 2024 1:16pm

Posted Oct. 9, 2024, set to expire Feb. 5, 2025

experience.

The budgeted salary range that the University reasonably expects to pay for this position is \$130,000 - \$145,000

- This is a 100% full-time (40 hours per week), career position that is eligible for full UC benefits.
- This position is exempt and paid monthly.

How to Apply

To apply, please submit your resume and cover letter.

Diversity Statement

Please include, as part of your application a brief (1-2 paragraph) statement on your contributions to diversity, equity, inclusion, and belonging in your professional experience.

Advancing diversity, equity, and inclusion are fundamental to our UC Berkeley Principles of Community, which states that "every member of the UC Berkeley community has a role in sustaining a safe, caring, and humane environment in which these values can thrive."

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Mandated Reporter

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see the [U.S. Equal Employment Opportunity Commission](#) poster.



Assistant Dean of Students and Director of the Center for
Support and Intervention (0319U) 73491
University of California, Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=246791>

Downloaded On: Oct. 19, 2024 1:16pm

Posted Oct. 9, 2024, set to expire Feb. 5, 2025

The [University of California's Affirmative action policy](#).

The [University of California's Anti-Discrimination policy](#).

To apply, visit

https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS.CG_S

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

University of California, Berkeley

,