

Direct Link: https://www.AcademicKeys.com/r?job=246136
Downloaded On: Oct. 2, 2024 2:19am
Posted Sep. 30, 2024, set to expire Jan. 30, 2025

Job Title Associate Dean of Research and Innovation

Department Hairston College of Health and Human Sciences

Institution North Carolina Agricultural and Technical State

University

Greensboro, North Carolina

Date Posted Sep. 30, 2024

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Associate/Assistant Dean

Academic Field(s) Research

Apply Online Here https://acesrch.applicantstack.com/x/detail/a21esjyei00o

Apply By Email

Job Description

North Carolina Agricultural and Technical State University

Associate Dean of Research and Innovation

Hairston College of Health and Human Sciences

Academic Career & Executive Search is pleased to assist North Carolina Agricultural and Technical State University (N.C. A&T) in its search for Associate Dean of Research and Innovation within the Hairston College of Health and Human Sciences.

For full consideration, please apply by November 12.

This is an exceptional opportunity to join America's largest HBCU as the Associate Dean of Research and Innovation of the Hairston College of Health and Human Sciences. N.C. A&T is a strong and growing doctoral, research university currently designated "R2 / high-research activity" in the Carnegie Classification for



Direct Link: https://www.AcademicKeys.com/r?job=246136
Downloaded On: Oct. 2, 2024 2:19am
Posted Sep. 30, 2024, set to expire Jan. 30, 2025

Institutions of Higher Education. Its growth and development have set it on a course to attain the "R1 / Very High Research Activity" designation – one of several exciting institutional goals that N.C. A&T is pursuing. Building on this momentum, N.C. A&T welcomed this summer <u>James Martin II</u> as Chancellor and accepted an historic <u>\$20 million donation</u>. The Hairston College of Health and Human Sciences is a shining example of instructional excellence, innovation, and impactful research: a major driver of the university's success ever since A&T's inception in 1891.

The Associate Dean of Research and Innovation (ADRI) is responsible for developing and guiding implementation of the research agenda for the college in alignment with the university strategic goals and will have oversight over all aspects of the college's research enterprise. As a member of the college leadership team, the ADRI's role is of critical importance as the university makes progress towards R1 status. The successful candidate must develop the college's research infrastructure, including a focus on training graduate students and postdocs. The ADRI is expected to work closely and collaboratively with faculty, department chairs, and staff.

This is a 12-month tenure-track faculty position reporting to the Dean of the Hairston College of Health and Human Sciences.

DUTIES AND RESPONSIBILITIES

- Develop infrastructure for signature research areas in the college
- Oversight of faculty mentoring on research and scholarship
- Develop and implement college-level research enrichment initiatives
- Evaluate funding opportunities for faculty and develop teams for interdisciplinary collaborative research at the institutional, regional, and national levels
- Work with the Division of Research and Economic Development (DORED) on all aspects of research administration including compliance and financial issues

KNOWLEDGE, SKILLS AND ABILITIES

•



Direct Link: https://www.AcademicKeys.com/r?job=246136
Downloaded On: Oct. 2, 2024 2:19am
Posted Sep. 30, 2024, set to expire Jan. 30, 2025

Develop the college's research infrastructure, including a focus on training of graduate students and postdocs

- Leadership qualities and abilities needed to help the college achieve its vision of being internationally acclaimed for its interdisciplinary and innovative research
- Demonstrated ability to work collaboratively with various internal and external constituencies, promote interdisciplinary research, and work with a culturally diverse population.

MINIMUM QUALIFICATIONS

- Earned doctorate in a discipline aligned with degree programs within the Hairston College of Health and Human Sciences
- Scholarly accomplishments commensurate with the rank of Associate or Full Professor in their discipline.
- A record of securing external grant funding for research
- Minimum of five years conducting independent research and managing research funded programs
- Familiarity with federal grant finance and compliance issues
- Experience evaluating research proposals

About the College



Direct Link: https://www.AcademicKeys.com/r?job=246136
Downloaded On: Oct. 2, 2024 2:19am
Posted Sep. 30, 2024, set to expire Jan. 30, 2025

The John R. and Kathy R. Hairston College of Health and Human Sciences (HCHHS) comprises six departments and the School of Nursing. The HCHHS offers the following undergraduate degree programs: Communication Sciences and Disorders, Health Services Management, Kinesiology, Nursing, Psychology, Social Work, and Sociology. At the graduate level, the College offers four graduate degree programs including the Master of Science in Physician Assistant Studies (PA program), Master of Social Work (MSW), Master of Science in Health Psychology, Doctor of Nursing Practice (DNP), and PhD in Social Work. A PhD in Applied Psychology has been approved and is under development. Pending review and approval, a PhD in Sociology is also forthcoming. The HCHHS is also home to the Center of Excellence in Integrative Health Disparities and Equity Research (CIHDER), a hub for multidisciplinary research and community engagement efforts to alleviate health inequities.

The HCHHS capitalizes on the synergistic relationships between these departments to develop advanced academic programming, enhance the mentoring of trainees, and conduct collaborative multidisciplinary research and scholastic activity. Social justice and promotion of health equity are integral components of the mission of the college. Consistent with this mission, the college welcomes applicants representing the full diversity of intellectual perspectives, research agendas, life experiences, social-demographic, and political-cultural-backgrounds.

About the Institution

Located in Greensboro, N.C. A&T is one of 17 institutions of the University of North Carolina (UNC) System and is an 1890 land-grant doctoral research institution with national distinction in STEM education and research. The university is committed to fulfilling its fundamental purposes through exemplary undergraduate and graduate education, scholarly and creative research and effective community engagement. The mission of N.C. A&T is to prepare students to advance the human condition and facilitate economic growth in North Carolina and beyond by providing a preeminent and diverse educational experience through teaching, research, and scholarly application of knowledge.

N.C. A&T ranks third in the UNC System in external research and sponsored program awards, trailing only UNC-Chapel Hill and N.C. State University. The university's new strategic plan, Preeminence 2030, focuses on development of its teaching, research and engagement work consistent with attaining the "R1 / Very High Research Activity" institutional designation.

The university's academic structure comprises the:

College of Arts, Humanities and Social Sciences



Direct Link: https://www.AcademicKeys.com/r?job=246136
Downloaded On: Oct. 2, 2024 2:19am
Posted Sep. 30, 2024, set to expire Jan. 30, 2025

| College of Agriculture and Environmental Sciences |
|--|
| • Willie A. Deese College of Business and Economics |
| • College of Education |
| • College of Engineering |
| • Honors College |
| John R. and Kathy R. Hairston College of Health and Human Sciences |
| • College of Science and Technology |
| Joint School of Nanoscience and Nanoengineering |
| • School of Nursing |
| The University offers 59 undergraduate degrees, 36 master's degrees, 12 PhD programs, 43 online degree programs and 45 certificate programs. N.C. A&T provides a dynamic learning experience to all students that is responsive to current critical needs in higher education and in the disciplines. To learn more about the Division of Academic Affairs and its strategic plans, visithere. |
| N.C. A&T competes in Division I of the NCAA and is a member of the Coastal Athletic Association. |



Direct Link: https://www.AcademicKeys.com/r?job=246136
Downloaded On: Oct. 2, 2024 2:19am
Posted Sep. 30, 2024, set to expire Jan. 30, 2025

Living in the Area

Offering a 16.1% lower cost of living than the national average, Greensboro is a thriving city of 300,000 with something for everyone: shopping, restaurants, the visual and performing arts, golf courses and 21 institutions of higher learning locally and in the surrounding area. The city itself has more than 90 miles of trails for hiking, biking and walking. It was voted a "Top 10 Green City" by Livability.com, and North Carolina is ranked America's top state for business by CNBC for the second straight year.

Greensboro is situated in the Piedmont Triad, an area of great natural beauty, diverse industry and mild temperatures. North Carolina's mountain resorts are an easy two-hour drive from Greensboro, and the beaches of North and South Carolina are three to four hours away. North Carolina's famed Research Triangle, home to multiple collaborative partners with N.C. A&T, is just an hour away. More information on the region is available at:http://www.piedmonttriadnc.com/.

To Apply

For full consideration, please apply by November 12.

To be viewed by the search firm, you must apply directly at: https://acesrch.applicantstack.com/x/detail/a21esjyei000

Please apply through the application link and do not email applications.

Applications will be reviewed as they are received and should include a cover letter and curriculum vitae. Ideally cover letters should not exceed two pages. All applications are treated confidentially.

Inquiries, referrals, and nominations are also treated confidentially.

Inquiries and questions: Please send to NCATAssoc Dean Research@acesrch.com

Nominations and referrals: Please send the nominee's name, title, and contact information if available to nominations@acesrch.com.

Institution's EEO Statement



Direct Link: https://www.AcademicKeys.com/r?job=246136
Downloaded On: Oct. 2, 2024 2:19am
Posted Sep. 30, 2024, set to expire Jan. 30, 2025

North Carolina A&T State University The university is an Equal Opportunity and Affirmative Action Employer. No one who applies or seeks employment will be denied admission to or employment at the university North Carolina A&T State University on the basis of race, religion, color, national origin, sex, age, disabling condition, veteran status, political affiliation, genetic information or sexual orientation and sexual identity.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

,