

Department Head and Associate/Full Professor
Missouri State University

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Posted Sep. 24, 2024, set to expire Sep. 24, 2025

Job Title	Department Head and Associate/Full Professor
Department	Department of Management https://mgt.missouristate.edu/default.htm
Institution	Missouri State University Springfield, Missouri
Date Posted	Sep. 24, 2024
Application Deadline	Open until filled
Position Start Date	Jul. 1, 2025
Job Categories	Department Head/Head/Chair
Academic Field(s)	Academic Affairs Administration - Academic Unit
Apply Online Here	https://jobs.missouristate.edu/postings/77073

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Job Description

The Department of Management (MGT) in the College of Business (COB) at Missouri State University (MSU) invites applications for an innovative, collaborative, visionary leader for the position of Department Head and Associate/Full Professor. Anticipated start date is July 1, 2025, but a January 1, 2025 start date may be considered. The Department of Management currently has 12 full-time faculty and over 500 undergraduate and graduate students. The highly qualified and collegial faculty have forged strong relationships with industry with 33+ firms recruiting MGT related majors at recent COB Business Career Fairs. The Department Head will work with faculty to chart the strategic direction of the department.

The Management Department offers undergraduate programs in Entertainment Management, Entrepreneurship, Human Resources, International Business, and Management and Leadership. At the graduate level the department houses the Master of Health Administration and four graduate

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certificates in Entrepreneurship, Health Professions Administrative Leadership, Leadership, and Management. Department faculty also contribute to the College's MBA, Executive MBA, and Executive MHA programs and the General Business Program on the MSU China Campus.

Duties and Responsibilities

The Department Head's responsibilities include but are not limited to:

- Recruit, develop, and evaluate faculty
- Ensure faculty develop, review, and update academic programs and curriculum
- Coordinate with the Business Advisement Center and COB Graduate Programs Office to facilitate recruitment and advisement of students
- Counsel students regarding careers and academic programs
- Develop and manage the departmental budget
- Create the class schedule for each semester
- Teach courses and conduct research to maintain personal faculty qualification per AACSB guidelines
- Supervise the administrative functions of the department
- Promote a collegial environment
- Oversee the teaching, research, service, and related scholarly activities of the department
- Develop and enhance relationships with departmental advisory board(s), professional associations, and other external constituencies
- Cultivate employer relationships and facilitate placement of graduates
- Promote the development of competitive online programs

Required Qualifications

- An earned doctorate in entrepreneurship, international business, management, organizational behavior, strategy or a related discipline from an AACSB-accredited institution.
- An established record of scholarly research, teaching, and service appropriate for appointment as a tenured Associate or Full Professor
- Excellent communication and organizational skills
- Ability to interact successfully with industry
- Demonstrated leadership and collegiality
- A demonstrated commitment to promoting inclusive excellence

About the College of Business: The College of Business at Missouri State University is housed in Glass Hall. A \$35M renovation project and a 37,000 square foot addition were completed in 2018. The College has more than 4,700 students, positioning it among the largest Colleges of Business in the Midwest. The College of Business is fully accredited by AACSB including supplemental accreditation in

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accounting. In addition to the Department of Management the college is comprised of the School of Accountancy, and Departments of Finance, Economics and Risk Management, Information Technology and Cybersecurity, and Marketing in the business unit, as well as the School of Construction, Design and Project Management which holds three separate accreditations - ABET, ACCE, and GAC PMI. The College offers BS, BA, MAcc, MBA, and MHA degrees as well as MS degrees in Cybersecurity, Information Technology, and Project Management.

About Missouri State University: Missouri State University (MSU) is a public, comprehensive university system with a mission in public affairs. Located in Springfield, Missouri, MSU enrolls just over 24,000 students in the arts, business, engineering, healthcare, humanities, social sciences, and natural and physical sciences. Our purpose is to develop fully educated persons with a focus on ethical leadership, cultural competence, and community engagement. For more information about MSU, visit www.missouristate.edu.

Living in Springfield, Missouri: Springfield is a thriving community with a metro population of over 450,000. It is a growing business center and a city known for college life – but it is so much more than a college town. It is an optimistic, developing city with a diversified economy, located in an area known for outstanding recreational opportunities. <https://www.liveinspringfieldmo.com/>

Applications

Applications should include the following information:

- Curriculum vita with contact information for at least three professional references
- Cover letter
- Statement of vision of leadership
- Evidence of Teaching Effectiveness
- Unofficial transcripts for all degrees achieved

The first date of consideration will be 10/14/2024 and will continue until the search is completed. See <https://jobs.missouristate.edu/postings/77073> for a full description of the position and to apply.

Employment will require a criminal background check at University expense.

Missouri State University is an Equal Opportunity/Affirmative

Action/Minority/Female/Veterans/Disability/Sexual Orientation/Gender Identity Employer and Institution

Please direct questions about the position to the search committee chair: Dr. Jeff Jones ,
JeffSJones@MissouriState.edu (417) 836-5023.



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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Missouri State University
Springfield, MO