

Senior Associate Vice President and Chief Human
Resources Officer
Old Dominion University

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Posted Sep. 19, 2024, set to expire Jan. 19, 2025

Job Title	Senior Associate Vice President and Chief Human Resources Officer
Department	HUMAN RESOURCES
Institution	Old Dominion University Norfolk, Virginia
Date Posted	Sep. 19, 2024
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Senior Executive Officer
Academic Field(s)	Human Resources
Job Website	https://jobs.odu.edu/postings/21613

Apply By Email

Job Description

Old Dominion University invites applications from experienced human resources leaders for the position of **Senior Associate Vice President and Chief Human Resources Officer**.

This leader will oversee the transformation of HR as it rebrands, rebuilds, and becomes more forward focused on the utilization of technology, AI, data collection, and analytics and moves to a Business Partner model. Additionally, ODU has recently merged with Eastern Virginia Medical School to form the Macon & Joan Brock Virginia Health Sciences (VHS) at Old Dominion University. The Senior Associate Vice President and Chief Human Resources Officer will serve as a strategic partner in navigating the post integration landscape.

This key leader will report to and serve as an advisor to the VP of Human Resources, Diversity, Equity, and Inclusion on strategic initiatives, while leading ODU's HR organization and a department of approximately 30, with three direct reports. They will run the day-to-day execution of HR programs,



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policies, and procedures including Talent Acquisition, Talent Management, Total Rewards, and Employee Relations.

The preferred candidate will be a visionary and transformative leader and - through collaboration with faculty, staff, students, community members, and administrators - drive the organization's mission, values, and strategic direction in line with the mission, vision, and values of Old Dominion University overall.

About Old Dominion University:

Old Dominion University, located in the City of Norfolk in the metropolitan Hampton Roads region of coastal Virginia, is a dynamic public research institution that serves its students and enriches the Commonwealth, the nation and the world through rigorous academic programs, strategic partnerships, and active civic engagement. The university's vision is to be recognized nationally and internationally as a forward-focused metropolitan university with a collaborative and innovative approach to education and research that spurs economic growth, focuses on student success, engages civic and community partners, and uses its connections with the military and maritime industries and its exceptional strengths and leadership in related areas to provide practical solutions to complex, real-world problems.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact