

Assistant Vice President for Retention and Transitions  
Old Dominion University

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Posted Sep. 5, 2024, set to expire Jan. 5, 2025

<b>Job Title</b>	Assistant Vice President for Retention and Transitions
<b>Department</b>	ENROLLMENT MANAGEMENT
<b>Institution</b>	Old Dominion University Norfolk, Virginia
<b>Date Posted</b>	Sep. 5, 2024
<b>Application Deadline</b>	Open until filled
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Associate Vice-(Provost/Chancellor)
<b>Academic Field(s)</b>	Administration - General
<b>Job Website</b>	<a href="https://jobs.odu.edu/postings/21521">https://jobs.odu.edu/postings/21521</a>
<b>Apply By Email</b>	
<b>Job Description</b>	

### Job Summary

The Assistant Vice President for Retention and Transitions will report to the Senior Associate Vice President for Student Engagement and the AVP will be responsible for the development, implementation and assessment of initiatives, programs, and services designed to increase student retention, address issues of equity and persistence, and support student transitions. This position will have direct supervision and oversight of four units that program and provide services that promote, encourage, and support student retention and transitions with an emphasis on closing the achievement gap of first-generation, low-income, and traditionally underserved populations.

- **Master's degree in Student Affairs administration, College Student Personnel or other related fields.**

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- Considerable exhibited knowledge and skills in data analysis and reporting along with evidence-based decision making.
- Excellent organizational, planning and leadership skills
- Strong oral and written communication skills.
- Proven ability to manage multiple priorities and complex issues.
- Demonstrated ability to serve as a results-driven strategist and effective change agent working collaboratively with campus partners to facilitate a university-wide approach to campus-based undergraduate retention and transition efforts.
- Demonstrated ability to enhance student learning and provide a student-centered learning environment.
- Demonstrated adaptability, including being comfortable with change.
- Considerable years of experience in supervision and management of personnel, departments, and budgets. Considerable experience with like units, data analysis, and reporting.

### **Preferred Qualifications**

- Doctoral degree in field related to Student Personnel or Administration of Higher Education.
- Extensive progressive professional experience in Student Affairs, enrollment management, and/or student success to include management of personnel, units/departments, and budgets.
- Comprehensive experience in data analytics, performance tracking, and strategic enrollment management.

### **Conditions of Employment**

Completion of Statement of Personal Economic Interest is required upon hire.

### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

### **Contact**