

Executive Director of Latino Leadership Initiative
Marian University

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Posted Aug. 21, 2024, set to expire Dec. 21, 2024

Job Title Executive Director of Latino Leadership Initiative
Department Student Success and Engagement
Institution Marian University
Indianapolis, Indiana

Date Posted Aug. 21, 2024

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Director/Manager

Academic Field(s) Student Affairs

Job Website <https://marian.rec.pro.ukg.net/MAR1500MNUI/JobBoard/fde73847-46d9-4c8a-924e-a28b5c630bfc/OpportunityDetail?opportunityId=43c7c9e6-b27d-44f4-892e-70389c4a4960>

Apply By Email

Job Description

Job Details

Description

As a part of a diverse community of faculty and staff who represent many faith systems and worldviews, Marian University seeks an Executive Director of the Latino Leadership Initiative to promote our Catholic Franciscan mission and identity by systematically forming strategic community partnerships, create intercultural engagement, recruit students, and promote Latin student success.

The Latino Leadership Initiative (LLI) seeks to raise educational achievement among Latinos by infusing our schools with transformational mentors, building a network of support, providing radical access to and comprehensive support during higher education, and expanding resources necessary to

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accomplish these ambitious goals.

The ideal candidate will have an extensive network within the Latino community, be an innovative leader who is highly collaborative, and have demonstrated the ability to be an agent of change.

Essential Duties and Responsibilities:

- * Actively engage the Catholic Franciscan mission and identity of Marian University by modeling the Franciscan Sponsorship Values and honoring the legacy of the founding congregation through transformative education, unity in diversity, leadership through service, integrating faith and life, and institutional policies.
- * Create strategic partnerships with local, state, and national organizations to promote the success of the LLI strategic plan.
- * Engage campus departments and offices to facilitate and integrate the goals of the LLI strategic plan throughout campus.
- * Foster a university culture of intercultural engagement with and celebration of the many cultures of U.S. Latinos and Latin America.
- * Promote comprehensive student engagement, retention, and success programming in collaboration with key partners by implementing evidence-based practices and policies to support Latino student success.
- * Develop and implement recruitment strategies for prospective Latino students in partnership with high schools that have a high concentration of Latin@ students.
- * Achieve development goals that will provide the resources to carry out the LLI strategic plan including funding for endowed student scholarships and program sustainability.
- * Collaborate/coordinate, as needed, with Marian University offices, academic departments, clubs, faculty, athletics when supporting students and visitors from the Hispanic and Latino communities.
- * Other duties may be assigned.

University Expectations:

- * Knowledge of and a commitment to the mission of Marian University
- * Adheres to Marian University's policies and procedures
- * Shows courtesy and respect in interactions with fellow employees, students subordinates, and supervisors
- * Communicates regularly with supervisor about Department issues
- * Meets department productivity standards
- * Participates in developing department goals, objective, and systems

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* Assists to establish department measurements that align and support the accomplishment of the University's

Required Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This position requires that the individual be able to effectively communicate in Spanish with students, family members, colleagues, and university stakeholders. Translating spoken and written Spanish into English and vice versa is needed.

To be qualified for this position the candidate must have:

- * Master's degree; preference will be given to those with a master's degree in higher education and student affairs or related field.
- * Review of applications will begin immediately and continue until the position is filled.

For Consideration All Applications Require:

- * Cover Letter
- * Current resume or CV
- * Contact information of three professional references. The reference contact information must be entered after the application is submitted in the "My Presence" section of the applicant profile.
- * Responses to the supplementary mission & identity questions.

Please Review Marian University's Mission & Identity Statement before responding to the supplementary questions on your application:

<https://www.marian.edu/faith>

Marian University is an Equal Opportunity Employer. All individuals, including minorities, women, individuals with disabilities, and veterans are encouraged to apply.

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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