

Executive Dean, Faculty of Business
Durham College

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Downloaded On: Sep. 17, 2024 10:49pm

Posted Jul. 24, 2024, set to expire Nov. 25, 2024

Job Title	Executive Dean, Faculty of Business
Department	Faculty of Business
Institution	Durham College Oshawa , Ontario
Date Posted	Jul. 24, 2024
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Dean
Academic Field(s)	Administration - Academic Unit Senior Administration
Apply Online Here	https://www.kbrs.ca/Career/18258
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Job Description	

Durham College (DC) is a leading post-secondary institution that supports students in developing career-ready skills for the ever-changing job market. With a focus on experiential learning, led by expert faculty, through field placements, applied research, co-ops, and other hands-on opportunities, DC grads are known for having the skills and knowledge they need to adapt to the ever-changing workforce. As a leader in innovative teaching and learning, DC stands out with its diverse range of market-driven programs across various disciplines. From culinary management, farming and horticulture; business and IT; construction and trades; science and technology; health care; engineering; social and community services to media, art and design, each program is designed to equip students with the skills and knowledge they need to excel in their chosen fields.

This is your opportunity to lead DC's Faculty of Business as Executive Dean. You are a transformational leader who will play a pivotal role in the ongoing success and growth of the Faculty

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within a highly competitive and rapidly changing environment.

Reporting to the Vice President, Academic, the Executive Dean provides academic and administrative leadership to faculty members, administrators and support staff. As a part of the Academic Leadership Team, the Executive Dean works collaboratively to achieve the College's strategic vision, mission and academic goals, along with those in its Academic Plan.

Key Responsibilities

The Executive Dean is responsible for:

- Creating a positive and inclusive work environment;
- Enhancing teaching and learning, and enabling applied research activities;
- Strengthening work-integrated learning opportunities, and executing the development, delivery and ongoing review of market-driven programs that reflect industry trends;
- Realizing the Faculty of Business recruitment and enrolment goals;
- Building and strengthening collaborative relationships with internal and external stakeholders and partners;
- Establishing positive relationships with the community, industry and business representatives;
- Exercising sound financial management and participating in the College's student recruitment and job placement initiatives; and
- Contributing to and leading college-wide initiatives and committees, as needed.

Ideal Candidate Profile

As the ideal candidate, you are a seasoned leader committed to excellence in teaching, research and development. You bring a global perspective, with experience supporting and leading internationalization and global engagement initiatives. You possess strong administrative and financial management skills, excel in program quality processes, and are results-oriented.

Qualifications and Experience

- A Master's degree in a relevant academic discipline, along with deep industry experience in a

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relevant field. A Ph.D. is an asset;

- A minimum of nine years of related, progressive leadership experience in an academic setting and a demonstrated track record of leading innovation, as well as high-performing teams in a unionized environment;
- Experience fostering a culture of equity, diversity, inclusion and belonging and a commitment to the Indigenous Education Protocol for Colleges and Institutes;
- Outstanding communication, negotiation and collaboration skills;
- Proven ability to develop, lead and maintain partnerships internally, with other educational institutions, and the regional, national and global communities; and
- Demonstrable skills in conflict resolution, strong advocacy abilities to support students, faculty and staff, as well as familiarity with the changing landscapes in both industry and post-secondary education sectors.

As a forward-looking organization committed to collaboration, innovation, and sustainability, DC has earned its place among the top academic institutions. With over 2,600 full- and part-time employees, DC has been consistently ranked as one of the GTA's Top 100 employers for 13 years, and one of Canada's Greenest Employers for eight years. With modern campuses in Oshawa and Whitby, DC offers over 145 programs – including six bachelor's degrees and 11 apprenticeship programs – to more than 13,700 full-time post-secondary and 2,300 apprenticeship students. In addition, approximately 14,600 students participate in professional and part-time learning, and over 110,500 alumni represent the college locally and globally.

Durham College is situated on the traditional lands of the First Peoples of the Mississaugas of Scugog Island First Nation. These lands are covered under the Williams Treaties and rest within the traditional territory of the Anishinaabeg. We offer our gratitude to the Indigenous Peoples who care for and, through the treaty process, share the lands on which we live, learn, teach and prosper today.

DC is committed to fostering a diverse and inclusive environment and encourages applications from all qualified individuals, including but not limited to women, persons with disabilities, visible minorities, Indigenous Peoples, and persons of any gender identity and sexual orientation.

We are committed to providing an inclusive and barrier-free experience to applicants with accessibility needs. If you require an accommodation in order to participate as a candidate at any stage of the recruitment process, please, contact accommodations@kbrs.ca.

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To Apply

If you're interested in this opportunity, please apply online by clicking "Apply Now". For more information, please contact Amorell Saunders N'Daw at asaundersndaw@kbrs.ca, or Bola Moradeyo at bmoradeyo@kbrs.ca.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Bola Moradeyo
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