

# Dean, University Libraries Alcorn State University

Direct Link: <a href="https://www.AcademicKeys.com/r?job=239186">https://www.AcademicKeys.com/r?job=239186</a>
Downloaded On: Jul. 16, 2024 4:55am
Posted Jul. 9, 2024, set to expire May 10, 2025

Job Title Dean, University Libraries

**Department** Academic Affairs Department

**Institution** Alcorn State University

Lorman, Mississippi

Date Posted Jul. 9, 2024

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Dean

Academic Field(s) Library Services

Job Website <a href="https://jobopps.alcorn.edu/postings/7248">https://jobopps.alcorn.edu/postings/7248</a>

**Apply By Email** 

**Job Description** 

### Job Summary

The incumbent serves as the chief administrator for University Libraries, providing leadership in defining and communicating the role of University Libraries as the center of excellence. He/she is responsible for the daily operation of University Libraries, including overall management of programs, resources and services.

Knowledge Skills and Abilities

### Knowledge, Skills and Abilities

Knowledge of the mission, philosophy, and culture of Alcorn's history as a land-grant HBCU

Demonstrated ability to develop programs and work effectively with internal and external constituencies



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and stakeholders from diverse backgrounds

Demonstrated skills and experience in successful team building, staff development and conflict resolution

Demonstrated skill in leadership, effective management and organization, financial planning and budget preparation, resource allocation and strategic planning

Excellent organizational and time management skills

Outstanding interpersonal and communication skills

Skilled in cross-cultural communication and multi-cultural competence

Demonstrated ability to provide efficient leadership and maintain the respect of the departments supervised

**Essential Job Functions** 

- Guides the growth and development of University Libraries
- Embraces and enhances the land-grant mission of instruction, research, and service to a diverse population of patrons
- Ensures compliance with internal policies and external regulatory agencies and specialized accreditation agencies
- Assists in the implementation of strategic goals, objectives and action plans



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- Responsible for facilitating the recruitment, hiring, retention and evaluation of library staff ·
- Ensures that the unit budget is utilized in the most effective and efficient manner to achieve mission-driven priorities
- Carries out responsibilities in accordance with university policies and procedures, as well as applicable laws.
- Ensures submission of recommended annual unit budget to the Provost/Senior VP for Academic Affairs
- Builds visibility and image recognition through collaboration with the university community -Maintains and upgrades library facilities, equipment and services as needed
- Represents the library to the university community, as well as to professional groups, organizations and other interested parties.

### Qualifications

Master of Library Science from an ALA accredited program Doctoral degree in appropriate field is preferred

#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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