

Dean
College of Southern Maryland

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Posted May 21, 2024, set to expire Sep. 20, 2024

Job Title	Dean
Department	School of Health Sciences
Institution	College of Southern Maryland La Plata , Maryland
Date Posted	May 21, 2024
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Dean
Academic Field(s)	Administration - Academic Unit
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Job Description	

College of Southern Maryland

Dean of the School of Health Sciences

Academic Career & Executive Search is pleased to assist the College of Southern Maryland in its search for Dean of the School of Health Sciences.

For full consideration, please apply by July 2, 2024.

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Are you passionate about shaping the future of healthcare education? Do you possess visionary leadership skills coupled with a deep understanding of health sciences? This is a remarkable opportunity to serve in this critical leadership role, leading an esteemed institution as the Dean of the School of Health Sciences at the College of Southern Maryland (CSM).

At CSM we are dedicated to fostering excellence in health and sciences education and research. Our institution boasts state-of-the-art facilities, world-class faculty, and a commitment to innovation in healthcare. The next Dean plays a pivotal role in advancing the academic and administrative functions within the School of Health Sciences collaborating with faculty, staff, and administrators to enhance the quality of education, foster innovation, and promote student success. The Dean provides strategic leadership to ensure that it reflects the mission and core values of the college: collaboration, equity, excellence, inclusivity, innovation, integrity, and respect.

Reporting to the Vice President of the Division of Learning, the Dean will join a team of highly committed colleagues who are dedicated to serving the students and the community while maintaining successful student outcomes. The Dean represents the School to internal and external stakeholders and cultivates an open and responsive culture that invites feedback and new ideas. The Dean serves as an advocate for the School's educational programs, providing leadership to faculty and staff to ensure consistent high-quality standards in curricula and programs that meet the needs of students and the region. The Dean oversees the academic integrity of the School and provides leadership in planning, budgeting, curriculum, program development and scheduling. The Dean oversees the hiring, support and professional development, scheduling, and evaluation of School faculty and staff. The Dean ensures compliance with various accrediting bodies as well as with Maryland and federal regulations.

The Dean of Health Sciences supervises the following positions:

- Administrative Assistant
- Associate Dean/Chair, School of Health Sciences
- Chair, Nursing
- Chair, Health
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Clinical Placement Coordinator

- Health Sciences Admission and Progressive Coordinator
- Sim Operator and Technical Support Specialist

DUTIES AND RESPONSIBILITIES

- **Strategic Leadership:** Develop and implement a visionary strategy to enhance the quality and reputation of our health sciences programs.
- **Academic Excellence:** Ensure academic rigor, innovation, and relevance in curriculum design and delivery.
- **Faculty Development:** Recruit, mentor, and retain top-tier faculty members who are dedicated to excellence in teaching and research.
- **Student Success:** Foster a supportive learning environment that promotes student success, well-being, and professional growth.
- **Community Engagement:** Cultivate strong partnerships with healthcare organizations, industry leaders, and the broader community to enrich experiential learning opportunities for students.
- **Administrative Leadership:** Ensure organizational accountability and oversight for the allocation of resources, the development and performance of teams, the cultivation of culture, and the achievement of program outcomes.

MINIMUM QUALIFICATIONS

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Master's degree in one of the disciplines supervised.

- Minimum of three (3) years' experience at a Chair or Associate Dean level.
- Minimum of five (5) years of successful teaching experience at two- or four-year colleges or universities.
- Demonstrated success in strategic leadership in an academic setting, preferably in health sciences at a community college or similar institution.
- Excellent communication, collaboration, and interpersonal skills.
- A visionary mindset with a commitment to diversity, equity, and inclusion.

PREFERRED QUALIFICATIONS

- Doctorate in one of the disciplines supervised.

PERKS AND BENEFITS:

- Competitive salary commensurate with experience.
- Comprehensive benefits package, including health insurance and retirement plans.
- Opportunities for professional development and advancement.
- A vibrant and supportive academic community dedicated to excellence.

Learn more [here](#) about all of CSM's amazing benefits.

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About the Institution

The College of Southern Maryland (CSM) is a public, regional community college with campuses in La Plata, Hughesville, Leonardtown, and Prince Frederick, Maryland. CSM is the sixth largest community college in Maryland with over 14,000 Credit and Continuing Education Students. Students in the Credit and Degree Programs can choose from more than 100 quality academic programs in CSM's School of Liberal Arts, School of Professional and Technical Studies and School of Health Sciences. Continuing education students can choose from an array of quality programs designed to help them meet their professional and personal learning goals. Continuing education includes Workforce Training, Personal Enrichment, Adult Basic Education, Online Courses and Resources for Businesses. CSM offers 300+ transfer agreements with 70+ partnering four-year institutions, including the University of Maryland, Towson, Salisbury, Virginia Commonwealth, George Mason, UMBC, University of Maryland School of Nursing, and more.

The college is twice recognized by the Aspen Institute as one of the top 150 community colleges. CSM is among America's top 100 producers of Minority Associate Degrees in twenty categories, according to *Diverse Issues in Higher Education*. CSM was named as one of the "Top Online" colleges in Maryland, is included on the *Intelligent.com*'s list of the Best Community Colleges in Maryland for 2023 and was declared to have the "Best Faculty" in the state.

About the School

The School of Health Sciences is on the Hughesville campus in the newly built 50,000 square foot space. The School encompasses three Departments: Science, Health, and Nursing. The faculty teach face-to-face, online, hybrid, and hy-flex classes. The mission of the School of Health Sciences is to empower students in their personal, academic, and professional lives by expanding their knowledge of life, physical, and health sciences and enhancing their skill in using scientific reasoning and critical thinking.

The School of Health Sciences strives to:

- Educate future health and wellness professionals through exemplary academic programs and collaborative community partnerships.
- Provide high quality content specialization to promote students' foundational scientific knowledge and skills in preparation for transfer.
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Foster lifelong learning, competence, and integrity in a diverse student population.

- Promote students' commitment to their respective discipline, profession and community.
- Provide opportunities for student learning through cutting edge technology, interprofessional collaboration, and exceptional practical experiences.

Living in the Area

La Plata is a town with a population of over 10,000 located in Charles County, Maryland about 35 miles south of the Nation's capital. La Plata has a rich history dating back to its founding in the 19th century and has evolved into a vibrant community with a mix of residential, commercial, and cultural attractions. La Plata's popular historic downtown area is lined with charming shops, restaurants, and historic buildings. The town also hosts various events and festivals throughout the year such as Christmas in La Plata and the Festival at The Wharf, attracting both residents and visitors alike. La Plata is surrounded by scenic parks, trails, and waterways, providing residents with many outdoor activities such as hiking, biking, and boating.

The cost of living in La Plata is 3.2% lower than the average in Maryland and compared to neighboring areas like Washington, D.C., and Northern Virginia, La Plata offers more affordable housing options.

To Apply

For full consideration, please apply by July 2, 2024.

To be viewed by the search firm, you must apply directly at:

<https://acesrch.applicantstack.com/x/detail/a21esjy7y36f>

Please apply through the application link and do not email applications.

Applications will be reviewed as they are received and should include a cover letter and curriculum vita. Ideally cover letters should not exceed two pages. All applications are treated confidentially.

Inquiries, referrals, and nominations are also treated confidentially.

Inquiries and questions: Please send to CSMdeanHealthScience@acesrch.com



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Nominations and referrals: Please send the nominee's name, title, and contact information if available to nominations@acesrch.com.

Institution's EEO Statement

College of Southern Maryland does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact