

Dean, College of Health Sciences  
University of Doha for Science and Technology

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Posted Apr. 22, 2024, set to expire Aug. 21, 2024

**Job Title** Dean, College of Health Sciences  
**Department** College of Health Sciences  
<https://www.udst.edu.qa/about-udst/careers>  
**Institution** University of Doha for Science and Technology  
Doha, , Qatar

**Date Posted** Apr. 22, 2024

**Application Deadline** July  
**Position Start Date** 2024

**Job Categories** Dean

**Academic Field(s)** Administration - Academic Unit

**Job Website** <https://www.udst.edu.qa/about-udst/careers>

**Apply Online Here** <https://academiccareers-udst.icims.com/jobs/3337/00001162---dean%2c-college-of-health-sciences/job?mode=view&mobile=false&width=1190&height=500&bga=true&needsRedirect=fa>

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**Job Description**

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University of Doha for Science and Technology (UDST) is inviting nominations and applications for the position of Dean, College of Health Sciences. Reporting to the Vice President, Academics, the Dean, College of Health Sciences must be a proven leader with the skills and expertise necessary to lead the College of Health Sciences in all the academic affairs of the College and fully implementing the University mission and vision.

University of Doha for Science and Technology (UDST) is the first national applied University in the State of Qatar, offering applied Bachelors and Master's degrees in addition to certificates and diplomas in various fields. UDST has over 60 programs in the fields of Engineering Technology and Industrial Trades, Business Management, Computing and Information Technology, Health Sciences, Continuing and Professional Education and more.

With more than 600 staff and over 7,500 students, UDST is the destination for top-notch applied and experiential learning. The University is recognized for its student-centered learning and state-of-the-art facilities. Our faculty are committed to delivering pedagogically-sound learning experiences with incorporation of innovative technological interventions, to further enhance students' skills and help develop talented graduates that can effectively contribute to a knowledge-based economy and make Qatar's National Vision 2030 a reality.

**Duties & Responsibilities:**

This position requires an energetic and enthusiastic individual who will lead the development of a strategy and plan that ensures the success of the College of Health Sciences and manage the College's performance in line with the plan and set objectives. The incumbent is also required to take full responsibility for overseeing the academic, administrative, and financial matters within the College. This includes providing leadership and direction to staff and faculty to meet the expectations of program development and delivery; fostering educational promotional activities and partnerships in the State of Qatar, emphasizing the importance of academic excellence; maintaining relevant external industry relationships important to program design and content, as well as faculty and students.

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Candidates should have an outstanding record of industry experience in Health Sciences and possess the qualifications necessary to be successful in the role of Dean, College of Health Sciences.

As the Dean, College of Health Sciences at UDST, the successful incumbent will play a critical role in shaping the College's strategic direction. This includes supporting the formulation of UDST's strategy to ensure alignment with the College's mission and vision. The incumbent will actively contribute to the development and implementation of the College's business plan, aligning it with UDST's overarching strategy through various initiatives and projects. His/her leadership will be pivotal in driving the College's development and implementation of education strategies, operational procedures, and guidelines aimed at achieving excellence in teaching and learning. Additionally, he/she will lead policy development initiatives for the College, ensuring that its operations, services, and policies are in line with UDST's goals and vision.

In the realm of leadership and management, the responsibilities of the Dean, College of Health Sciences will be multifaceted. He/she will oversee the implementation of the Academic Appraisal Framework within the College, ensuring that opportunities for applied research, professional development, and other scholarly endeavors are made available. The Dean's role extends to fostering an environment and culture of excellence across all the College's initiatives, contributing significantly to the development of student experiential learning and enhancing the reputation of the College's health science programs. Moreover, he/she will collaborate with University leadership and management to ensure standards of excellence and innovation in academic and research endeavors.

As part of operational excellence, the Dean, College of Health Sciences will be instrumental in leading the development, delivery, and evaluation of programs within the College. The successful incumbent's strategic leadership will guide quality assurance and accreditation activities, establishing positive partnerships with external stakeholders nationally and internationally, to align needs with the College's programs. Building positive relationships with faculty, staff, and students will be paramount, ensuring a positive, high-quality learning and working environment. He/she will also liaise with UDST's academic partners on accreditation, manage faculty and staff effectively, promote student events and extra-curricular activities, and lead strategic engagement in leadership and management initiatives to elevate

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the College's performance and achieve UDST's strategic goals.

In the realm of teaching and learning, the Dean, College of Health Sciences will be involved in fostering educational and industry partnerships to support current programming and advance College programming for the future. Ensuring the integrity of academic programs through systematic curriculum and program review will be essential, along with maintaining program accreditations and exploring opportunities for articulation agreements.

Lastly, in the domain of people management, you will provide professional development support and perform periodic performance reviews for direct subordinates based on UDST's Employee Performance Management framework. Contributing to the development of workforce plans for the College, identifying appropriate learning and development opportunities for faculty, and actively participating in talent recruitment within the College will be key aspects of your role. Overall, your contributions will ensure continual high performance of employees in alignment with UDST's mission and mandate.

## **Qualifications**

### **Education and Certifications:**

Doctorate degree in a relevant health discipline from a recognized, accredited institution.

### **Experience:**

#### Academic Experience

- A minimum of ten (10) years of a fulltime academic experience in an internationally recognized institution, with a record of successful participation/leadership in applied research projects.

#### Industry Experience

- Minimum of three (3) years of employment experience as a practitioner/professional within the

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relevant discipline.

#### Preferred Experience

- Strong knowledge of and substantial experience with the development, delivery, evaluation and program accreditation of college or university programs.
- Record of successful participation and leadership in applied research projects.
- Experience in leadership and innovation in technology-based projects.

#### Other Required Skills:

We are seeking a dedicated individual who embraces applied and experiential learning as a cornerstone of our institution's educational approach. The ideal candidate will possess a strong ability to design, develop, deliver, and assess authentic learning experiences using contemporary tools, ensuring maximum content learning within relevant contexts while nurturing the desired knowledge, skills, and attitudes outlined in program outcomes. Digital literacy is paramount, with demonstrated fluency in technology systems and the ability to leverage current and emerging digital tools to enhance research and learning experiences. Additionally, candidates should showcase a proven track record of leading and creating technology-rich learning environments that empower students to take an active role in their own learning journey. A commitment to continuous professional development and lifelong learning is essential, reflecting a dedication to the ongoing effectiveness and vitality of the teaching profession, while successfully and strategically leading the College. Furthermore, collaborative skills and the ability to build rapport with diverse stakeholders, including learners, colleagues, sponsors, and community members, are highly valued.

#### Language:

Excellent verbal, written, presentation, and interpersonal communication skills in English is required.

Fluency in written and spoken Arabic language is preferred.

#### Benefits:

Our eligible employees enjoy competitive compensation and benefits, in accordance with applicable

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UDST policies. These benefits include:

- Generous academic annual leave
- Tax free salary
- Fully furnished upmarket accommodation {inclusive of utilities: water & electricity}
- Annual flights for spouse and 3 children {up to 18 years old}
- Children's education allowance
- Relocation/Shipping allowance
- Professional development opportunities
- International health insurance
- In-house immigration services (to help you through the residency process)
- Full access to our recreational facilities
- Research and professional development support.

### How to Apply:

Applicants must meet all essential qualifications to be shortlisted for the position; other qualifications may be a deciding factor in selection. Qualifications and experience will be assessed through your application, which may include but not be limited to curricula vitae, cover letters, references, etc. It is the applicant's responsibility to provide appropriate examples that illustrate how s/he meets each requirement. Failing to do so could result in the application being rejected.

**We thank all those who apply. Only those selected for further consideration will be contacted.**

### Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact** Jelena Macek  
Talent Acquisition  
University of Doha for Science and Technology

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Doha

Qatar

**Phone Number** +97477573327

**Contact E-mail** jelena.macek@udst.edu.qa