

Dean, College of Business  
University of Doha for Science and Technology

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Posted Mar. 5, 2024, set to expire Jul. 5, 2024

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|-----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>            | Dean, College of Business                                                                                                                                                                             |
| <b>Department</b>           | College of Business<br><a href="https://www.udst.edu.qa/academic/college-business">https://www.udst.edu.qa/academic/college-business</a>                                                              |
| <b>Institution</b>          | University of Doha for Science and Technology<br>Doha, , Qatar                                                                                                                                        |
| <b>Date Posted</b>          | Mar. 5, 2024                                                                                                                                                                                          |
| <b>Application Deadline</b> | Open until filled                                                                                                                                                                                     |
| <b>Position Start Date</b>  | August 2024                                                                                                                                                                                           |
| <b>Job Categories</b>       | Dean                                                                                                                                                                                                  |
| <b>Academic Field(s)</b>    | Administration - Academic Unit                                                                                                                                                                        |
| <b>Job Website</b>          | <a href="https://www.udst.edu.qa/academic/college-business">https://www.udst.edu.qa/academic/college-business</a>                                                                                     |
| <b>Apply Online Here</b>    | <a href="https://academiccareers-udst.icims.com/jobs/3304/00002147---dean%2c-college-of-business/job">https://academiccareers-udst.icims.com/jobs/3304/00002147---dean%2c-college-of-business/job</a> |
| <b>Apply By Email</b>       |                                                                                                                                                                                                       |
| <b>Job Description</b>      |                                                                                                                                                                                                       |

University of Doha for Science and Technology (UDST) is the first national applied University in the State of Qatar, offering applied Bachelors and Master's degrees in addition to certificates and diplomas in various fields. UDST has over 50 programs in the fields of Engineering Technology and Industrial Trades, Business Management, Computing and Information Technology, Health Sciences, Continuing and Professional Education and more.

With more than 600 staff and over 7,000 students, UDST is the destination for top-notch applied and experiential learning. The University is recognized for its student-centered learning and state-of-the-art facilities. Our faculty are committed to delivering pedagogically-sound learning experiences with incorporation of innovative

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technological interventions, to further enhance students' skills and help develop talented graduates that can effectively contribute to a knowledge-based economy and make Qatar's National Vision 2030 a reality.

University of Doha invites applications for the position of Dean, Business Management. Reporting to the Vice President, Academics, the Dean, Business Management must be a proven leader with the skills and expertise necessary to support the academic affairs of the College of Business in fully implementing its mission and vision.

**Benefits:**

Our eligible employees enjoy competitive compensation and benefits, in accordance to applicable UDST policies. These benefits include:

- Generous academic annual leave
- Tax free salary
- Fully furnished upmarket accommodation {inclusive of utilities: water & electricity}
- Annual flights for spouse and 3 children {up to 18 years old}
- Children's education allowance
- Relocation/Shipping allowance
- Professional development opportunities
- International health insurance
- In-house immigration services (to help you through the residency process)
- Full access to our recreational facilities
- Research and professional development support.

**Responsibilities:**

The Dean is responsible for promoting academic, administrative and fiscal leadership in accordance with the UDST's mission, vision and strategic plan. This includes overseeing and ensuring academic quality, providing leadership and direction to faculty and staff to support the operational and academic expectations of program delivery, fostering and maintaining educational (and other) partnerships in the State of Qatar in support of applied education.

Candidates should have an outstanding record of academic experience and possess the qualifications necessary to be successful in the role of Dean, College of Business. The successful candidate is responsible to provide academic leadership in the Business Management programs in fulfilling the College's mission, vision and strategic plan. Candidates will develop and implement an annual strategic plan and lead the policy development initiatives for the College in conjunction with the university's management. Responsibilities also include developing, delivering and evaluating programs in the College while providing strategic leadership to all quality assurance and accreditation activities, establishing positive partnerships with businesses and government bodies. Candidates will promote applied education and act as a mentor for students by participating in student events and promote non-traditional learning activities, attend leadership and management meetings and participate in initiatives to support UDST's strategic goals. Responsibilities also include establishing Program Advisory

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Committees to maximize opportunities for industry collaboration.

The Dean, College of Business will promote research in accordance with the university's mission and vision and liaise with academic partners, in regard to accreditation, student exchange, articulations or other academic quality program issues. Candidate will resolve sensitive inquiries by students and faculty in accordance with the professional code of ethics and prepare an annual academic report on the performance of the college's academic programs, plan financial resources and lead the establishment of Key Performance Indicators (KPIs) for the college.

Candidates will provide professional development support and perform periodic performance reviews for direct subordinates to contribute to the development of employees, develop workforce plans for Academic units in collaboration with the Human Capital Directorate and have excellent organizational, leadership, decision-making, delegation and communications skills as well as the ability to act as a mentor to team members.

**Qualifications:**

**Education and Certifications:**

Earned PhD degree in a relevant discipline from a recognized, accredited institution.

**Experience:**

- A minimum of ten (10) years of fulltime academic experience in an internationally recognized institution, with a record of successful participation/leadership in applied research projects.
- Minimum of three (3) years of employment experience as a practitioner/professional within the relevant discipline.
- A distinguished record of scholarly achievements that meet the standards for an appointment at the full professor level;
- A record of sound leadership and administrative accomplishment; and a familiarity with the international higher education systems.

**Preferred Experience**

- Strong knowledge of and substantial experience with the development, delivery, evaluation and program accreditation of college or university programs.
- Record of successful participation/leadership in applied research projects.
- Experience in leadership and innovation in technology-based projects.

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**Language:**

- Fluency in written and spoken English language.
- Bilingual in English and Arabic language is preferred.

**Other Required Skills:**

- Commitment to applied and experiential learning as a pedagogy and a key feature of the Institution's mandate.
- Ability to design, develop, deliver, and evaluate authentic learning experiences and assessments incorporating contemporary tools and resources to maximize content learning in context and to develop the knowledge, skills, and attitudes identified in program outcomes.
- Digital literacy and demonstrated fluency in technology systems, and an ability to model and facilitate use of current and emerging digital tools to support research and learning.
- Demonstrated ability to develop technology-enriched learning environments that enable students to be active participants in their own learning.
- Commitment to the effectiveness, vitality, and self-renewal of the teaching profession through self-driven continuous professional development and life-long learning.
- Collaborative and collegial spirit and a demonstrated ability to establish rapport with learners, colleagues, sponsor-employers, and members of the community.
- Ability to lead and initiate applied research projects.
- Knowledge of technical and polytechnic college systems.
- Demonstrated record of collaborative decision-making.

**How to Apply**

Applicants must meet all essential qualifications in order to be shortlisted for the position; other qualifications may be a deciding factor in selection. Qualifications and experience will be assessed through your application, which may include but not be limited to curricula vitae, cover letters, references, etc. It is the applicant's responsibility to provide appropriate examples that illustrate how s/he meets each requirement. Failing to do so could result in the application being rejected.

**We thank all those who apply. Only those selected for further consideration will be contacted.**

**Contact Information**

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Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact**

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Doha  
Qatar