

Director, Center for STEM Diversity - School of
Engineering
Tufts University

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Posted Apr. 27, 2022, set to expire Sep. 9, 2022

Job Title	Director, Center for STEM Diversity - School of Engineering
Department	School of Engineering
Institution	Tufts University Medford, Massachusetts
Date Posted	Apr. 27, 2022
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Director/Manager
Academic Field(s)	Administration - Academic Unit Multicultural Affairs/Diversity
Job Website	https://jobs.tufts.edu/jobs/17143?lang=en-us&iis=Job+Board&iisn=AcademicKeys
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Job Description	

Overview

The Center for STEM Diversity (CSD) strives for academic excellence and a sense of belonging for students who are underrepresented in STEM. The CSD is a part of the Division of Student Diversity and Inclusion, housed with seven cultural identity-base centers (Africana Center, LGBT Center, Women's Center, Latinx Center, Asian American Center, and the First Center). The CSD serves as the umbrella organization for programs and resources that support diversity and inclusion in STEM (science, technology, engineering and math) for students, faculty, and staff in the School of Engineering and the School of Arts and Sciences.

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What You'll Do

The Director for the Center for STEM Diversity with a STEM background and foundation provides advanced subject matter knowledge to develop, implement, supervise and evaluate the center's STEM programming and initiatives that focus on underrepresentation of students who identify as women, African American, Latino, Native American, and/or LGBTQ. For example, the Director will guide and advise staff concerning undergraduate student engagement in the center's flagship programs, the Bridge to Engineering Success at Tufts (BEST), STEM Ambassadors and Reimagining the Image of Science and Engineering (RISE).

The Director will also play a central role in building support for science and engineering graduate students, as well as AS&E faculty engagement. The individual will lead the development of center goals and strategies and the design of data management and reporting systems. They will manage program/project financial, operational, and human resources, while overseeing fundraising efforts in the form of seeking funding opportunities and writing grant proposals for continued or new funding. The individual will also contribute to furthering external relations, in addition to supporting the development of and engagement with the external advisory board. The CSD Director will also work within the Division of Student Diversity and Inclusion (DSDI) and collaborate with the diversity center staff and faculty to develop initiatives and programming that will support student academic success. The CSD Director will also partner with the Associate Deans of Diversity and Inclusion (ADDIs) of the Schools of Engineering and Arts and Sciences, as well as others, on diversity and inclusion efforts. The Director will also partner with faculty and other staff members to develop research initiatives focused on STEM education and the students supported by the CSD.

What We're Looking For

Basic Requirements:

Bachelor or Master's degree in a STEM discipline and 8-10 years of program or project management experience OR STEM PhD and 5+ years' experience.

Preferred Qualifications:

PhD in a related field of study.

Educational background in STEM (Science, technology, engineering, and math).

An employee in this position must complete all appropriate background checks at the time of hire, promotion, or transfer.

Equal Opportunity Employer – minority/females/veterans/disability/sexual orientation/gender



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Contact Information

Please reference Academickeys in your cover letter when
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Contact

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