

Director of Labor-Management Partnership Programs
UCB Labor Center Institute for Research on Labor and
Employment (IRLE)
University of California Berkeley

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Posted Feb. 13, 2020, removed Feb. 24, 2020

Job Title Director of Labor-Management Partnership Programs
UCB Labor Center Institute for Research on Labor
and Employment (IRLE)

Department VC Res Organized Rsearch Units - Institute for
Research on Labor and Employment

Institution University of California Berkeley
Berkeley, California

Date Posted Feb. 13, 2020

Application Deadline 2/21/2020

Position Start Date Available immediately

Job Categories Director/Manager

Academic Field(s) Administration - General
Administration - Academic Unit
Financial Planning/Budget Management
Human Resources

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Job Description

Director of Labor-Management Partnership Programs – UCB Labor Center – Institute for Research on
Labor and Employment (IRLE)

Job #JPF02336

VC Res Organized Rsearch Units - Institute for Research on Labor and Employment

RECRUITMENT PERIOD

Open date: October 4th, 2019

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Last review date: Friday, Jan 31, 2020 at 11:59pm (Pacific Time) ~~Posted Feb. 13, 2020, removed Feb. 24, 2020~~

Applications received after this date will be reviewed by the search committee if the position has not yet been filled.

Final date: Friday, Feb 21, 2020 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

DESCRIPTION

The University California, Berkeley- Labor Center is seeking a Director for the Labor-Management Partnership Programs to support Labor-Management Training Partnership efforts in California. These efforts are a means of collaborative problem solving in industries and designed to develop proactive partnerships among management and unions to address skills development and workforce equity as industries face the challenges of technological advances, climate policy, and other changes.

The Labor Center works in partnership with labor, community organizations, public agencies and policy-makers to conduct analysis on the challenges and opportunities for working people in California, and to provide educational opportunities to both UC students and labor and community partners on labor and social justice issues.

We seek a dynamic and innovative leader with a demonstrated ability to develop and lead programs that bring together diverse stakeholders. The Labor Center is in the vanguard of evaluating and supporting high road training partnerships that bring management and unions together to develop sustainable employment opportunities for workers and grow California's economy, and has received funding from the State of California to expand this work.

Responsibilities:

Under the supervision of the Director of the Green Economy, and working with the Labor Center's other staff, the appointee will help shape the trainings and other supports that will be provided to labor and management leaders in industries interested in developing, deepening or expanding labor management partnerships. The appointee will work collaboratively with government, community and industry leaders—including labor and management—to compile, maintain and make available a range of effective resources needed for those interested in working in labor management partnerships. These can include in-person and virtual trainings, peer learning forums, and on-line repositories of promising practices and tools. The appointee will identify ways to include students and faculty as appropriate to the program to advance the understanding of this labor- management approach. The appointee will represent the program in public forums and identify knowledge exchange opportunities with others across the country.

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This appointee will be responsible for growing a staff team over time as extramural funds increase. S/he will supervise program staff who will provide logistical support for the in-person trainings and technical and design support for the virtual trainings. The appointee will be responsible for developing trainings to serve leaders of management and labor in key industries in California, including but not limited to the utility, health, hospitality, building services, commercial trucking, and transit industries. The appointee will contract with industry experts and current labor-management partnership leaders to teach parts of the in-person trainings.

The appointee will also interact with the California Workforce Investment Board, the Division of Apprenticeship Standards, the Employment Training Panel, community college career technical programs, and agencies regulating the participating industries.

S/he will oversee projects of increasing scope and complexity and participate in efforts to secure and manage grants and contracts.

Minimum qualification (required at time of application):

- Bachelor's degree or equivalent international degree

Additional qualifications (required by start date):

- 3–5 years of professional experience

Preferred qualifications:

- Master's degree or equivalent international degree in relevant field such as public policy, economics, urban planning, geography, sociology, labor studies, etc.
- Experience working in, advising, or collaborating with labor management partnerships or similar programs.
- Demonstrated understanding of California and/or national issues related to labor, inequality, and social justice.
- Demonstrated experience in developing, leading, or facilitating adult training programs for audiences at different levels of understanding.
- Demonstrated relationships with labor and community partners and/or policy makers in California and experience engaging these stakeholders.
- Experience designing, implementing, and evaluating programs.
- Ability to lead and administer programs, including budget management, staff oversight, and development of funding sources.
- Demonstrated ability to bring together stakeholders from diverse perspectives, assess needs and develop programs to meet those needs.
- Ability to develop and oversee research projects with students and stakeholders.

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- Strong analytical and critical thinking skills.
- Strong written and verbal communication skills.
- Strong facilitation and collaboration skills.
- Ability to interact with a diverse population and engage diverse constituencies.
- Experience soliciting and managing grants or extramural funds.

Salary commensurate with experience. This position will be full-time for two years, with the possibility of extension depending on performance and availability of funding.

To apply go to: <https://aprecruit.berkeley.edu/JPF02336>.

Letters of reference are not required at this time. We will seek your permission before contacting your references. All letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the UC Berkeley statement of confidentiality: <http://apo.berkeley.edu/evalltr.html>.

The position will be open until filled, with an anticipated start date of January 1, 2020. Please address any inquiries to Anhara Alexander, aalexander@berkeley.edu

UC Berkeley has an excellent benefits package as well as a number of policies and programs in place to support employees as they balance work and family.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy see: <http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct>.

LEARN MORE

More information about IRLE and this recruitment visit: <http://www.irle.berkeley.edu>

JOB LOCATION

Berkeley CA

LEARN MORE

More information about this recruitment: <http://irle.berkeley.edu/>

REQUIREMENTS

Document requirements

Curriculum Vitae - Your most recently updated C.V.

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Cover Letter - Your most recently updated cover letter, detailing how you meet the qualifications of the position

One (1) Writing Sample (preferably on a related topic) - Same as the CV

Statement of Research (Optional)

Reference requirements

3 required (contact information only)

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

University of California Berkeley

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