

Dean
Kansas State University

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Posted Nov. 6, 2019, set to expire Mar. 7, 2020

Job Title Dean
Department Carl R. Ice College of Engineering
Institution Kansas State University
Manhattan, Kansas

Date Posted Nov. 6, 2019

Application Deadline Open until filled
Position Start Date Available immediately

Job Categories Dean

Academic Field(s) Administration - Academic Unit
Administration - General

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Job Description

Academic Career & Executive Search is pleased to assist Kansas State University in their search for the Dean of Carl R. Ice College of Engineering.

Kansas State University, the nation's first land-grant university, invites applications and nominations for the position of Dean of Carl R. Ice College of Engineering. This is an extraordinary opportunity for a successful, driven, and nationally/internationally recognized leader to join a highly successful College of Engineering in a public R1, land-grant, university. Kansas State University, serving 22,000 students, is comprised of four campuses and a foundation.

At K-State, Deans are highly visible University-wide leaders. The Dean, reports to the Provost and Executive Vice President and serves on the Council of Academic Deans. The successful candidate will be an exceptionally collaborative, dynamic, strategic University leader well aligned with the University's strategic goals who can advance the missions of the College and University through a shared vision of

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education, research, teaching, and service.

The Dean ensures continued excellence in education, extension outreach, research, public engagement, faculty and staff development, oversight, high-quality learning experiences, and effective fiscal stewardship and fundraising efforts on behalf of the College in alignment with the K-State 2025 Visionary Plan. Other responsibilities include overseeing international programs and interaction with industry stakeholders and the state and federal legislature.

The ideal candidate understands the impact of engineering and computing on society, sees the dramatic challenges coming in these technology-based areas, and has the 21st Century leadership and innovative thinking skills to empower the faculty, staff, students, and alumni to meet these challenges. S/He brings strong relationships with industry, community and extension as the University desires maintaining and expanding these connections in the state and region.

The Carl R. Ice College of Engineering is the first and newly named academic college at Kansas State University in honor of K-State alumnus Carl R. Ice. The naming honors the extraordinary professional accomplishment of Carl and the generous support of the college by Carl and his wife, Mary. The College brings outstanding facilities, excellent faculty, dedicated students, highly supportive alumni, and nationally recognized research centers.

The ABET-accredited Carl R. Ice College of Engineering will play an integral role in making K-State one of the Top 50 Public Research Universities by 2025; consequently, the College must be led by a dynamic individual whose intellect and disposition are suited to the wide range of academic and professional missions in the College. The College offers B.S., M.S., and Ph.D. degrees in engineering disciplines, construction science, and computer science. The College presently has 3,421 undergraduate students and 422 graduate students in 11 degree programs housed in eight departments with 161 faculty (all ranks). The budget for the Carl R. Ice College of Engineering for fiscal year 2020 was \$57.5 million; the endowment of the College is currently approximately \$82.3 million. Recent years have seen significant increases in competitive research funding and fund-raising, and important developments in technology transfer. Learn more at www.engg.ksu.edu.

Responsibilities: The Dean, holder of an endowed chair, is the chief administrative officer of the College and is responsible for oversight and direction of teaching, research, and outreach, including relations with the external professional community. The Dean must be able to articulate a vision for engineering education and exert leadership in the development, implementation, growth, and expansion of disciplinary and interdisciplinary opportunities in both undergraduate and graduate programs. The Dean provides academic, research, outreach, and fiscal leadership to the College.

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The Dean develops collaborative, interdisciplinary research programs within the College, across K-State, and between K-State and other research institutions and industry partners. He/She leads the effort in fund-raising for the College working in partnership with the K-State Foundation.

Required Qualifications:

Doctorate in engineering, closely-related field or applied science

Academic record that merits appointment as a full professor with tenure

Outstanding record of accomplishment in research, teaching, administration and service

Proven record of success as an effective, transparent and participatory administrative leader and relationship builder with responsibility for guiding strategy, motivating faculty, engaging external constituencies and fostering collaborative relationships with students, faculty, staff, alumni and donors and across culturally diverse groups

Demonstrated success in alumni relations, external fundraising and philanthropy, and strong financial abilities

Exceptional communication and interpersonal skills

Demonstrated commitment to promoting access and diversity and an understanding of the issues affecting diverse populations.

Commitment to attracting, retaining, and developing talented and diverse faculty, staff, and students

Preferred Qualifications:

Collaborative approach with a history of successful entrepreneurial and interdisciplinary research activities

share the values and culture of the university, and a commitment to the land-grant university mission

National/international recognition as a research scholar in engineering or closely-related field or applied science

Application Process: Academic Career and Executive Search (ACES) is assisting Kansas State University. Inquiries, nominations and applications will be treated confidentially. For full consideration, application materials must be received by January 10, 2020.

Applications will be reviewed as they are received and should include a cover letter and curriculum vita.

Please do not email applications. To be viewed by the search firm, you must apply directly at <https://acesrch.applicantstack.com/x/detail/a21esjyaxuo1>

Inquires, nominations and questions should be sent to Jennifer@ACESrch.com or call 860-740-2600.

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Applicants must be currently authorized to work in the United States at the time of employment.

Kansas State University is an equal opportunity employer of individuals with disabilities and protected veterans. A pre-employment background check is required.

Diversity and Inclusion: Kansas State University has a long, storied history of embracing diversity and inclusion as a core component of our educational mission. As the nation's first operational land-grant, K-State has always admitted students without regard to race, gender or creed. Our commitment to meeting the needs and interests of a diverse student body and preparing all constituents for meaningful engagement in an ever changing, diverse world is unwavering. We believe that diversity adds value to the educational fabric of our institution and students are encouraged to capitalize on the learning opportunities that differences can create.

K-State is moving forward. As we continue to move forward with the revision and redeployment of the K-State 2025 Strategic Alignment Plan for Diversity, it is a great time to be a member of the Wildcat Family. In the past 5 years, Kansas State University has been recognized for its commitment to diversity and inclusive excellence. To learn more information about diversity and inclusion at K-State, please visit k-state.edu/diversity-inclusion/.

University Mission: The mission of Kansas State University is to foster excellent teaching, research and service that develop the highly skilled and educated citizenry necessary to advancing the well-being of Kansas, the nation and the international community.

The University: Kansas State University educates nearly 22,000 of tomorrow's potential leaders and provides some of the best global food systems and biosecurity research in the world. The university is progressing toward its goal of becoming a Top 50 public research university by 2025.

The university has nine academic colleges and offers more than 250 majors and options. The Graduate School offers 73 master's degrees, 44 doctoral degrees and 43 graduate certificates in multiple disciplines. The Princeton Review recognizes the university as one of the nation's best colleges and the association of Public and Land-grant Universities designated Kansas State University as an Innovation and Economic Prosperity University.

Commonly referred to as K-State, the university is proud of its welcoming environment and considers all K-Staters family. Our athletic teams, known as the Wildcats, compete in the Big 12 Conference and frequently win titles and championships.

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The Community: Situated in the heart of northeast Kansas' scenic Flint Hills, Manhattan's 56,000 citizens enjoy a dynamic community with shopping, dining, entertainment and nightlife. Manhattan is affectionately known as the "Little Apple," a nod to its East Coast namesake, but has a vibrant culture all its own. Here is just a sampling of what residents look forward to year-round:

- Shopping, dining and socializing in Aggieville, a local entertainment district with a fun, energetic vibe.
- A vibrant, revitalized downtown area with fine dining options and local boutiques.
- The Flint Hills Discovery Center, featuring exhibits about the beautiful surrounding region.
- Beautiful outdoor life at Sunset Zoo and The Gardens at Kansas State University.
- Recreation opportunities at the Konza Prairie, Tuttle Creek State Park, Linear Park Trail and more.
- The university's McCain Performance Series, which hosts acclaimed Broadway musicals, comedians, musicians and other entertainers.
- Exciting Big 12 athletic events (faculty and staff are eligible for discounted tickets).
- Colbert Hills Golf Course, ranked as the top public golf course in Kansas.
- Excellent K-12 education. The local high school ranks among the top 5 percent of U.S. high schools, and the district is home to several Kansas Master Teachers.

Learn more about the Manhattan community, at manhattan.org.

Principles of Community: Kansas State University is a land-grant, public research university committed to teaching and learning, research and service to the people of Kansas, the nation and the world. Our collective mission is best accomplished when every member of the university community acknowledges and practices the following principles:

- We affirm the inherent dignity and value of every person and strive to maintain an atmosphere of justice based on respect for each other.
- We affirm the value of human diversity and inclusion for community. We stand united against all forms of discrimination.
- We affirm the right of each person to freely express thoughts and opinions in a spirit of civility and decency. We believe that diversity of views enriches our learning environment, and we promote open expression within a climate of courtesy, sensitivity, and mutual respect.
- We affirm the value of honesty and integrity. We will operate with honesty in all professional endeavors and expect the same from our colleagues.
- We acknowledge that we are a part of multiple communities, and we have an obligation to be engaged in a positive way with our civic partners.
- We recognize our individual obligations to the university community and to the principles that sustain it. We will each strive to contribute to a positive spirit that affirms learning and growth for all members of the community.

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Research Opportunities: As the nation's first operational land-grant university, Kansas State University is dedicated to research that will better our community, state and world. The university is at the forefront of several crucial research areas, including global food systems. Kansas State University takes great pride in ensuring our faculty members have the tools necessary to make the breakthroughs the world needs. We offer a variety of programs and funding opportunities to secure our researchers' success.

In part because of the university's biosecurity research and expertise, Manhattan was chosen as the location for the National Bio and Agro-defense Facility, which is currently under construction adjacent to campus.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact