

Vice President for Human Resource Management and
Labor Relations
Fashion Institute of Technology

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Job Title Vice President for Human Resource Management and
Labor Relations

Department Human Resource Management and Labor Relations

Institution Fashion Institute of Technology
New York, New York

Date Posted Jun. 13, 2018

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Vice-(President/Provost/Chancellor)

Academic Field(s) Human Resources
Administration - General
Senior Administration

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Job Description

Vice President for Human Resource Management and Labor Relations
Fashion Institute of Technology

Academic Career & Executive Search is pleased to assist the Fashion Institute of Technology in their search for a Vice President for Human Resource Management and Labor Relations.

The Vice President position offers a rewarding opportunity for a thoughtful, solutions driven leader to serve in this highly visible role. Reporting to the President, this position is a member of a collaborative executive cabinet.

This is a critical role in the institution carrying full responsibility for crafting the vision with the President

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and carrying out the leadership and administration of all matters relating to human resources and labor relations. These include labor relations with an emphasis on collective bargaining agreements and negotiations; employee relations; faculty and staff recruitment and hiring, performance appraisals, compensation, employee training; time and attendance, benefit administration, and human resource information systems. The position oversees 26 full and part time staff.

The ideal candidate is an experienced human resources executive with a broad background in public sector/higher education human resources, with specific experience in labor relations and change management. This experienced leader will bring extensive managerial, interpersonal, creative problem solving, and communication skills along with a strong customer service orientation. The ideal candidate is a strategic thinker skilled in planning, staff and workforce development, business process reengineering, systems implementation and who is comfortable working with a broad range of college administrators and management staff in a diverse, unionized environment. The College wishes to attract a seasoned administrator who brings a demonstrated history of innovation and resourcefulness, coupled with a commitment to results and accountability.

Because of the diverse nature of the FIT campus constituency, this position requires a good listener, willing to work across channels to provide consistent direction and leadership enabling the development and growth of a cohesive, high functioning team. The new Vice President is an excellent communicator with a respect and understanding of the process and able to convey and disseminate information within all areas of the institution. They are transparent, diplomatic and easily able to foster strong, working relationships.

This position offers a generous compensation and benefits package.

Required:

A Master's degree in Human Resource Management or Business/Public Administration or a terminal degree in a related field

10 years related experience

Labor relations experience in the higher education or government sector

Current on latest trends and best practices

Open, approachable, fair and equitable managerial style

Experience working with Banner or other human resource/human capital software packages or information systems used in a public sector or higher education environment

Preferred:

Public higher education experience preferred

Experience working in a large and complex organization



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Experience with turnarounds

About Fashion Institute of Technology:

The Fashion Institute of Technology (FIT), part of the State University of New York and an internationally renowned college of art, design, business and technology invites applications for a Vice President for Human Resource Management and Labor Relations.

Application Instructions:

Applications will be reviewed as they are received and should include a cover letter and CV. You may apply directly at: <https://acesrch.applicantstack.com/x/detail/a21esjy0nsvp>

Inquiries, referrals and nominations are treated confidentially and can be sent to: Jennifer Muller, Academic Career & Executive Search at Jennifer@ACESrch.com or call 860-740-2600.

EEO/AA Policy

FIT is firmly committed to creating an environment that will attract and retain people of diverse racial and cultural backgrounds. By providing a learning and working environment that encourages, utilizes, respects, and appreciates the full expression of every individual's ability, the FIT community fosters its mission and grows because of its rich, pluralistic experience. FIT is committed to prohibiting discrimination, whether based on race, color, national origin, sex, gender, gender identity, religion, ethnic background, age, disability, marital status, sexual orientation, military service status, genetic information, pregnancy, familial status, citizenship status (except as required to comply with law), or any other criterion prohibited by applicable federal, state, or local laws. FIT is committed to providing equal opportunity in employment, including the opportunity for upward mobility for all qualified individuals. Applications from minorities, women, veterans, and persons with disabilities are encouraged. Inquiries regarding FIT's non-discrimination policies may be directed to the Affirmative Action Officer/Title IX Coordinator, 212 217.3360, titleix@fitnyc.edu.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact



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