

Department Head – Theatre and Dance  
Missouri State University

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<b>Job Title</b>	Department Head – Theatre and Dance
<b>Department</b>	College of Arts and Letters <a href="https://theatreanddance.missouristate.edu/">https://theatreanddance.missouristate.edu/</a>
<b>Institution</b>	Missouri State University Springfield, Missouri
<b>Date Posted</b>	Jan. 8, 2018
<b>Application Deadline</b>	Open until filled
<b>Position Start Date</b>	Jul. 1, 2018
<b>Job Categories</b>	Department Head/Head/Chair
<b>Academic Field(s)</b>	Administration - Academic Unit Senior Administration University Administration
<b>Apply Online Here</b>	<a href="https://jobs.missouristate.edu/postings/37752">https://jobs.missouristate.edu/postings/37752</a>

**Apply By Email**

**Job Description**

**Opportunity**

An exciting opportunity exists for a strong administrator to lead the Department of Theatre and Dance at Missouri State University. The ideal candidate is a collaborative facilitator who can navigate the unique needs of a diverse faculty, staff, and student body, while aiming to bring consensus amongst departments. The Department Head should be a persuasive negotiator and exceptional communicator.

The Department Head provides active leadership in recruitment and retention, budget management, alumni relations, curriculum development, hiring and evaluation of faculty and staff, leading diversity efforts, and serving as producer for Tent Theatre. The Department Head also provides leadership to all areas of the department, including BA, BS, BFA, and BSE programs.

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Position is located in Springfield, Missouri. Start date is July 1, 2018.

Required Qualifications:

- \* Earned terminal degree (doctorate or 60-hour MFA) in theatre or dance
- \* Eligible to be tenured as a Full professor in the department of Theatre and Dance
- \* Significant comprehensive leadership experience, including responsibility for recruitment, evaluation of personnel, guiding curriculum development, and budgeting
- \* Demonstrated support of initiatives in arts education in theater and dance professions
- \* Demonstrated commitment to providing a diverse and collegial environment
- \* Success in teaching, research, and service and have excellent communication skills
- \* Experience with NAST, NASM, NASD accreditation

The Department of Theatre and Dance

Missouri State's Department of Theatre and Dance is one of fewer than 200 programs to have attained accreditation by the National Association of Schools of Theatre. This accreditation is a sign of excellence in both performance and instruction. The musical theatre program holds an additional accreditation from the National Association of Schools of Music.

Missouri State's Theatre & Dance students receive extensive professional training along with a solid academic foundation. Students Gain experience through main-stage, community and regional theatre productions, while earning professional credits through their Equity Membership Candidate Program and benefiting from the professional connections cultivated by faculty and alumni networks. The Department of Theatre and Dance is one of seven departments in the College of Arts and Letters.

Missouri State University

Missouri State University is a public, comprehensive university system with a mission in public affairs. Our purpose is to develop fully educated persons with a focus on ethical leadership, cultural competence and community engagement. There are a total of 26,216 students in the Missouri State system, representing all 50 states and 88 foreign countries, making them the second largest university in the state.

To Apply

Consideration of applications begins February 19, 2018 and continues until position is filled.

Employment will require a criminal background check at the University's Expense. Please apply online at <https://jobs.missouristate.edu>. Upload a letter of application, vitae, copies of transcripts, a list of three references, and relevant supporting materials. Direct all inquiries to Dr. Julie Combs, Department

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Head, Search Committee Chair, Department of Music, Missouri State University. Email:  
JCombs@MissouriState.edu

### **EEO/AA Policy**

#### **EEO Statement**

Missouri State University is a community of people with respect for diversity. The University emphasizes the dignity and equality common to all persons and adheres to a strict non-discrimination policy regarding the treatment of individual faculty, staff, and students. In accord with federal law and applicable Missouri statutes, the University does not discriminate on the basis of race, color, national origin (including ancestry, or any other subcategory of national origin recognized by applicable law), religion, sex (including marital status, family status, pregnancy, sexual orientation, gender identity, gender expression, or any other subcategory of sex recognized by applicable law), age, disability, veteran status, genetic information, or any other basis protected by applicable law in employment or in any program or activity offered or sponsored by the University. Sex discrimination encompasses sexual harassment, which includes sexual violence, and is strictly prohibited by Title IX of the Education Amendments of 1972. This policy shall not be interpreted in a manner as to violate the legal rights of religious organizations or of military organizations associated with the Armed Forces of the United States of America.

The University maintains a grievance procedure incorporating due process available to any person who believes he or she has been discriminated against. Missouri State University is an Equal Opportunity/Affirmative Action/Minority/Female/Veterans/Disability/Sexual Orientation/Gender Identity employer. Inquiries concerning the complaint/grievance procedure related to sex discrimination, including sexual harassment and sexual assault, should be addressed to the Title IX Coordinator, Carrington Hall 205, 901 S. National Ave., Springfield, Missouri 65897, JillPatterson@missouristate.edu, 417-836-8506, or to the Office for Civil Rights. All other inquiries concerning the grievance procedure, Affirmative Action Plan, or compliance with federal and state laws and guidelines should be addressed to the Equal Opportunity Officer, Office for Institutional Equity and Compliance, Park Central Office Building, Suite 111, Springfield, Missouri 65897, equity@missouristate.edu, 417-836-4252, or to the Office for Civil Rights. (Res. Board Policies No. 70-11; Bd. Min. 10-28-11.)

### **Contact Information**

Please reference Academickeys in your cover letter when



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applying for or inquiring about this job announcement.

**Contact** Valerie Woodruff  
Recruiting  
Academic Keys, LLC

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