

Associate Dean for Strategic Initiatives, School of Nursing
University at Buffalo, The State University of New York

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Downloaded On: May. 8, 2024 10:29am

Posted Aug. 18, 2023, set to expire Aug. 4, 2024

Job Title	Associate Dean for Strategic Initiatives, School of Nursing
Department	School of Nursing
Institution	University at Buffalo, The State University of New York Buffalo, New York
Date Posted	Aug. 18, 2023
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Associate/Assistant Dean
Academic Field(s)	Administration - Academic Unit
Job Website	https://www.ubjobs.buffalo.edu/postings/44606

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Job Description

The Associate Dean for Strategic Initiatives (ADSI) primary role is to provide vision, leadership, development, implementation and oversight to advance the strategic program priorities for the [School of Nursing](#)'s academic, research, and practice/service missions in light of new and evolving health care challenges. The ADSI will coordinate these activities across academic programs (undergraduate, graduate, and doctoral), community partners and the newly developing faculty practice plan with the communities of interest to successfully implement these strategic initiatives to achieve successful outcomes.

The School of Nursing (SON) is seeking a visionary leader who can inspire faculty, is a strategic thinker and can lead strategic planning for the School of Nursing, engages with leadership and faculty across the University at Buffalo and the Greater Buffalo Community as the School positions itself for continued growth and expansion across our educational programs, research intensiveness, and

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practice/service missions.

The ADSI builds, assesses, maintains, and sustains a collaborative working environment with the school's leadership team and fosters a community of faculty and student scholars that have a core commitment to academic excellence, high research productivity, and innovation in practice and community/professional service. The ADSI will continue to build and strengthen a core commitment to diversity, equity and inclusion to prepare the leaders of tomorrow for service to their local, regional, state, national and global communities. The School of Nursing and the University at Buffalo aspire to become one of the top 25 public institutions in the nation.

The ADSI is a member of the Executive Leadership Team (Associate Dean for Academic Affairs (ADAA), Associate Dean for Research (ADR), and Sr. Assistant Dean for Administration and Finance (ADAF)) and reports directly to the Dean of the School of Nursing. The ADSI develops and implements new strategic priorities of the School of Nursing across the academic, research, and practice/service mission and at times will work with leaders across the University at Buffalo, advancement team members, marketing and communications, New York State Education Department (NYSED), NYS Office of Professions, Erie County Department of Health and other organizational entities to grow and expand educational programs, engage with the community to assess and monitor workforce needs, identify new educational programs for development, work to build partnerships with the community to support the development and implementation of a faculty practice plan, and support activities of the School of Nursing with the community.

Responsibilities:

Grow and Expand Academic Programs

Provides overall strategic leadership to implement the strategic vision as the School of Nursing seeks to assess workforce needs and then develop, plan and implement strategies to grow undergraduate and graduate programs across the undergraduate (BS, ABS, RN-BS) and graduate programs (DNP and PhD) to ensure academic excellence and compliance of all programs with applicable accreditation and licensing requirements consistent with an R1 AAU research intensive university.

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Collaborates with Associate/Assistant Deans and Chairs in the School of Nursing and Academic leaders across the university regarding development of new academic programs, development of curriculum for submission for university, SUNY, and NYSED approvals prior to implementation, works with the Dean and Leadership Team to maximize operational efficiency, and develop innovative academic programming.

Explores and assesses the development of innovative new programs in response to identified community, regional, state and national needs.

Manages resources wisely to ensure efficiency and fiscal responsibility while maximizing opportunities with other academic partners for innovation and expansion such as a hybrid, program innovation with the School of Management [MBA] or School of Public Health [MPH]) or to establish nursing continuing professional development.

Interfaces with accreditation, licensing, site visits, self-studies, and other required documents agencies and activities as needed to grow and expand programs and meet, implement, and maintain SUNY, COA, CCNE, AACN and NY State Office of Professions standards/requirements.

Provides guidance and consultation with individuals in Communications and Marketing, Alumni Affairs and Office of Student Affairs to innovate new ways to promote programs and to expand academic programs.

Works with Advancement to identify and secure resources to support innovative academic programs, expand resources for community engagement, and support implementation of a faculty practice plan.

Foster and promote an environment where all members of the School of Nursing have a sense of belonging and are supported to succeed and advance in rank across the clinical and tenured/tenure track faculty.

Provides guidance and consultation, as needed to develops, modify, and maintain school and academic policies as needed to support educational objectives, achieve accreditation standards, and comply with licensing requirements as new programs are developed, planned and implemented.

Meet with other ADAA and serve on the Associate Deans Councils across decanal units to advance the outcomes and innovate new programs, develop university wide policies, and share/disseminate information with members of the SON as appropriate.

Engages with the Vice Provosts and Deans of the Graduate and Undergraduate Schools regarding

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curriculum, students, enrollment, faculty, and student issues as needed to achieve program outcomes.

Expand Practice and Community Strategic Partnerships

Provides strategic leadership to maintain, engage, identify, coordinate, develop and expand community partnerships in concert with plans to expand and grow academic programs.

Surveys and identifies opportunities, resources, physical facilities, professional requirements (licensing, credentialing, and etc.) as identified by consulting experts to implement a faculty practice plan.

Evaluate and Assess Measures of Success

Develops, monitors, evaluates, and manages implementation of the Strategic Plan across the leadership team to judge success of the School of Nursing across programs to continue to elevate the reputational excellence, research intensity, and contributions to the community to support the Top 25 aspirations of the School of Nursing at the University at Buffalo.

Provides leadership to evaluate and assess overall success in academic, research and practice/community programs across the School of Nursing to determine if strategy needs to be modified or changed to achieve programmatic success.

Performs other duties as assigned by the Dean.

University at Buffalo

The University at Buffalo (UB) is a flagship premier, research-intensive university that is a member institution of the prestigious Association of American Universities (AAU). It is the largest, and most comprehensive institution in the 64-campus State University of New York (SUNY) system. The University was founded in 1846 as a private medical college until it merged with the SUNY system in 1962.

Over 30,000 undergraduate, masters and doctoral students are enrolled at UB across 13 colleges/schools, making it the largest public university in New York. The academic units of the university are the: School of Architecture and Planning, College of Arts and Sciences, School of Dental Medicine, Graduate School of Education, School of Engineering and Applied Sciences, School of Law, School of Management, Jacobs School of Medicine and Biomedical Sciences, School of Pharmacy and Pharmaceutical Sciences, School of Public Health and Health Professions, School of Social Work, and the Roswell Park Comprehensive Cancer Center Graduate Division. The university has more than

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100 active research centers, institutes and collaborative projects that address such topics as aging, behavioral health, simulation, human rights, genomics, biomedical engineering/imaging, disability, health outcomes, medical humanities, sleep, urban studies, addiction studies, health equity, immigrant and refugee research, person-centered care, trauma, law, democracy and government, nutrition, bioinformatics, toxicology, social and behavioral sciences, genomics, and women's health.

The University at Buffalo (UB) #ubuffalo is one of America's leading public research universities and a flagship of the State University of New York system, recognized for our excellence and our impact. UB is a premier, research-intensive public university dedicated to academic excellence. Our research, creative activity and people positively impact the world. Like the city we call home, UB is distinguished by a culture of resilient optimism, resourceful thinking and pragmatic dreaming that enables us to reach others every day. Visit our website to learn more about the [University at Buffalo](#).

School of Nursing

The UB School of Nursing was founded in 1936 following the release of the 1923 Goldmark Report funded by the Rockefeller Foundation that advocated for university education for nurses and national accreditation procedures. It is one of five academic health science schools and is housed on the South campus along with the School of Public Health and Health Sciences, School of Dentistry, School of Pharmacy and Pharmaceutical Sciences and the School of Architecture and Planning.

[UB School of Nursing](#) is a leader in high-quality nursing education and research in a dynamic university setting. Our mission is to foster an inclusive and diverse environment of academic and scholarly excellence that develops nurse leaders who will improve the health and wellness of local, national, and global communities. Our undergraduate programs prepare nurses for expanded professional roles in an increasingly complex and evolving health care environment, and our graduate and advanced certificate programs prepare clinicians, researchers, educators, and leaders to provide complex care across settings, educate the next generation of nurses, and advance nursing and health care knowledge.

The UB School of Nursing currently offers programs leading to the Bachelor of Science degree, the Doctor of Nursing Practice degree (DNP) with programs of study in Family Nurse Practitioner (FNP), Adult-Gerontology Nurse Practitioner (AGNP), Psychiatric Mental Health Nurse Practitioner (PMHNP) and Nurse Anesthesia (DNP-CRNA); and a Doctor of Philosophy (PhD) degree.

The UB School of Nursing is consistently ranked among the top schools of nursing and is in the top 20% of undergraduate and graduate programs; and ranks #10 for CRNA programs, #45 for DNP; and #67 out of 681 for Bachelor of Science (top 10%); and #25 among RN to BS programs by US News.

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About Buffalo, NY

Buffalo, the second-largest city in New York State (NYS), is located in the western region on the shores of Lake Erie, upriver of the majestic Niagara Falls. NYS is a welcoming region with strong support for human rights and access to a full range of health care. Western New York is an ideal place to live and work. Buffalo - the City of Good Neighbors - is a big city with a rapidly growing economy, vital academic health sciences center, outstanding public schools, and modest cost of living. Buffalo-Niagara, a region of 1.2 million people, is home to world-class art galleries and museums, a comprehensive city-wide system of parks and green space designed by renowned landscape architect Frederick Law Olmsted, a vibrant theater and music community, and major and minor league sports teams. These are just a few of the wide array of cultural and recreational elements that make Buffalo a great place to work, study and live. For more information, please see: www.buffalo.edu/about_ub/the-buffalo-niagara-region.html

Outstanding Benefits Package

Working at UB comes with benefits that exceed salary alone. There are personal rewards including comprehensive health and retirement plan options. We also focus on creating and sustaining a healthy mix of work, personal and academic pursuit - all in an effort to support your work-life effectiveness. Visit our benefits website to learn about our [benefit packages](#).

University at Buffalo is an affirmative action/equal opportunity employer and, in keeping with our commitment, welcomes all to apply including veterans and individuals with disabilities.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact